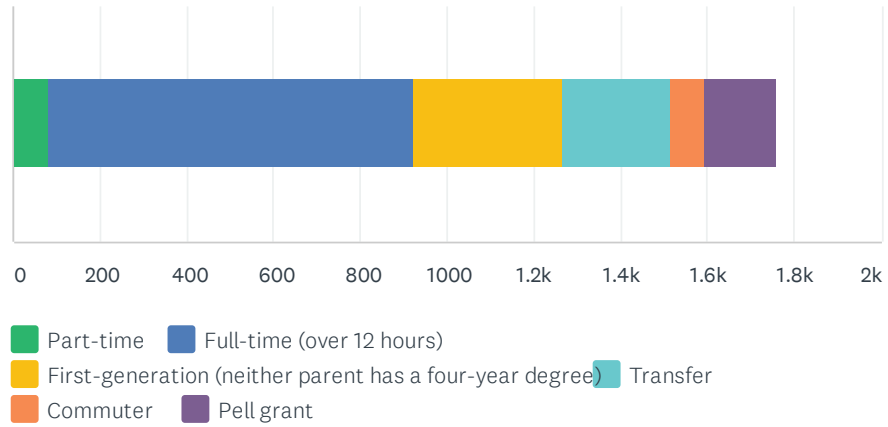


## Q1 What is your student status? Check all that apply.

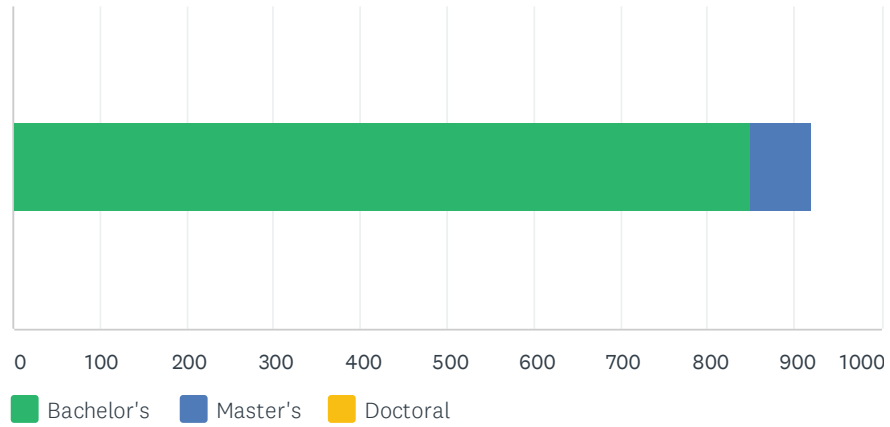
Answered: 942 Skipped: 1



ANSWER CHOICES	RESPONSES	
Part-time	8.70%	82
Full-time (over 12 hours)	89.17%	840
First-generation (neither parent has a four-year degree)	36.31%	342
Transfer	26.43%	249
Commuter	8.49%	80
Pell grant	17.52%	165
Total Respondents: 942		

## Q2 Which level of degree are you currently pursuing?

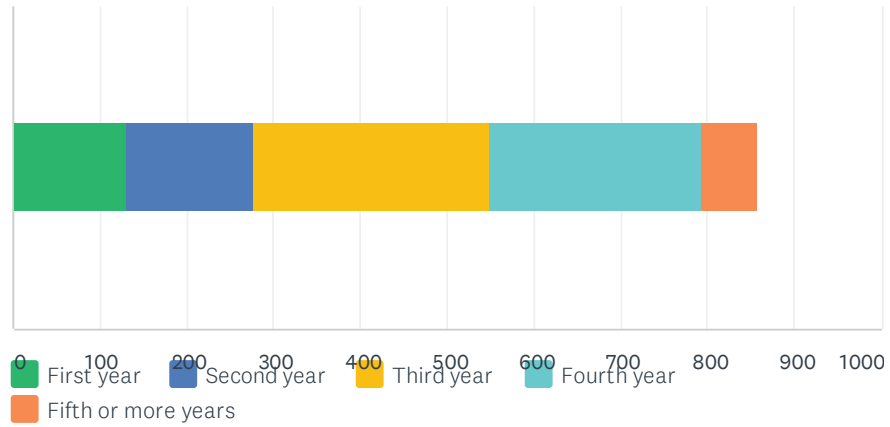
Answered: 920 Skipped: 23



ANSWER CHOICES	RESPONSES	
Bachelor's	92.39%	850
Master's	7.50%	69
Doctoral	0.11%	1
TOTAL		920

### Q3 If you are an undergraduate student, what is your classification?

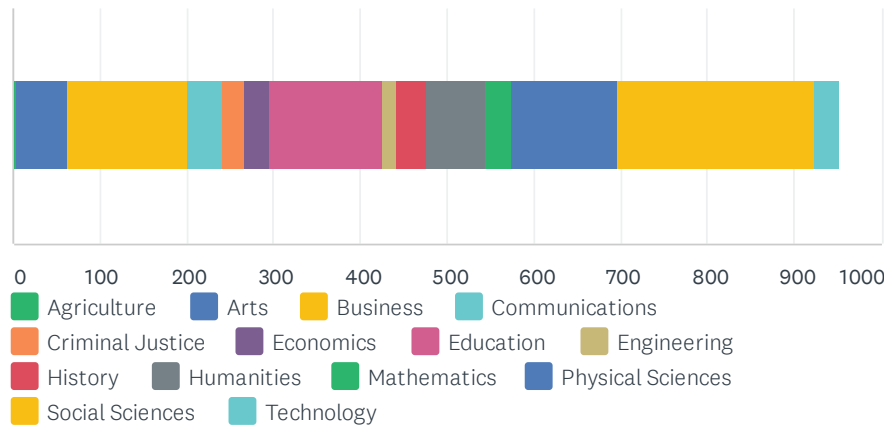
Answered: 857 Skipped: 86



ANSWER CHOICES	RESPONSES	
First year	15.17%	130
Second year	17.27%	148
Third year	31.62%	271
Fourth year	28.59%	245
Fifth or more years	7.35%	63
<b>TOTAL</b>		<b>857</b>

## Q4 What is your current area of study? Check all that apply.

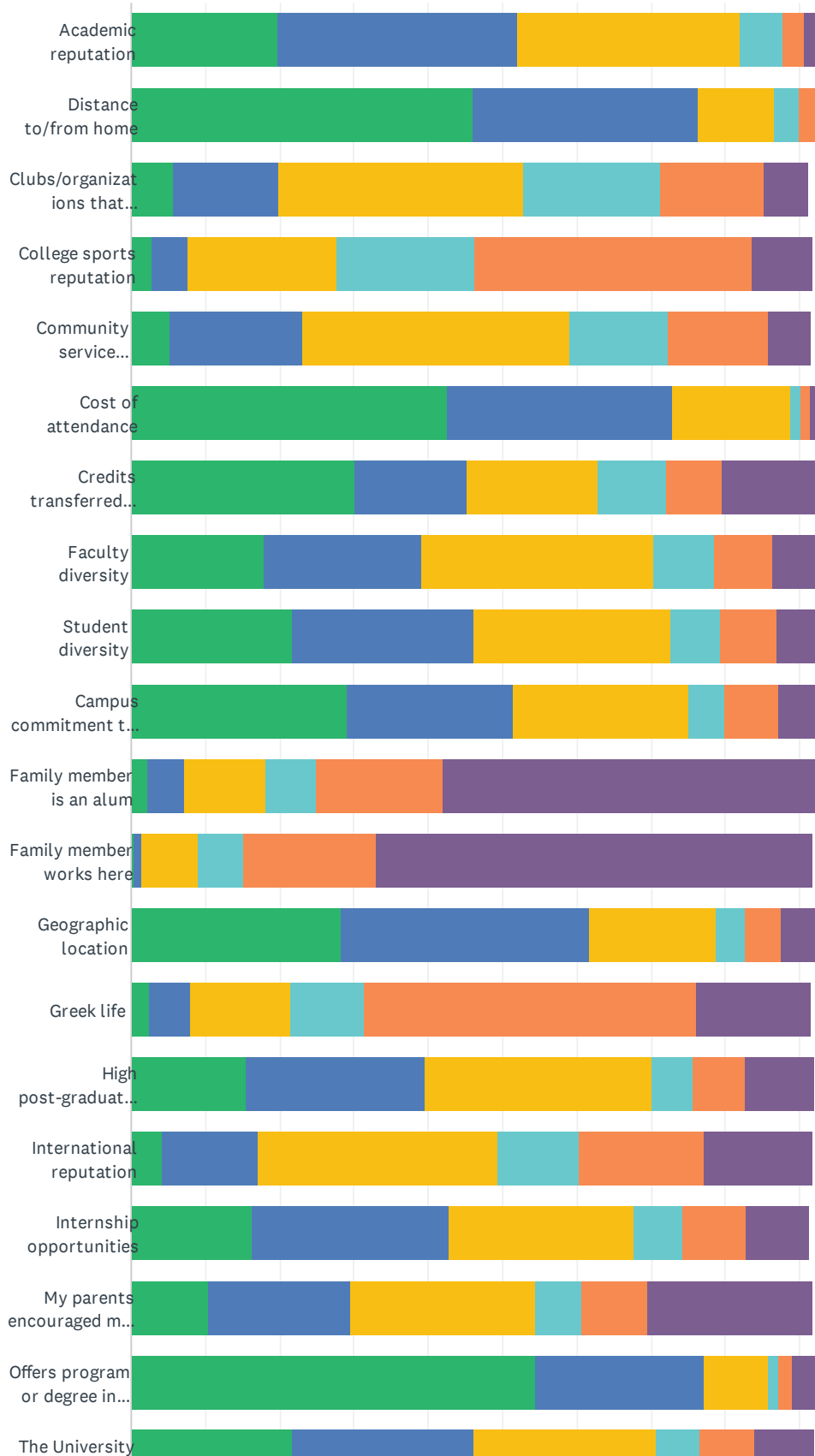
Answered: 792 Skipped: 151



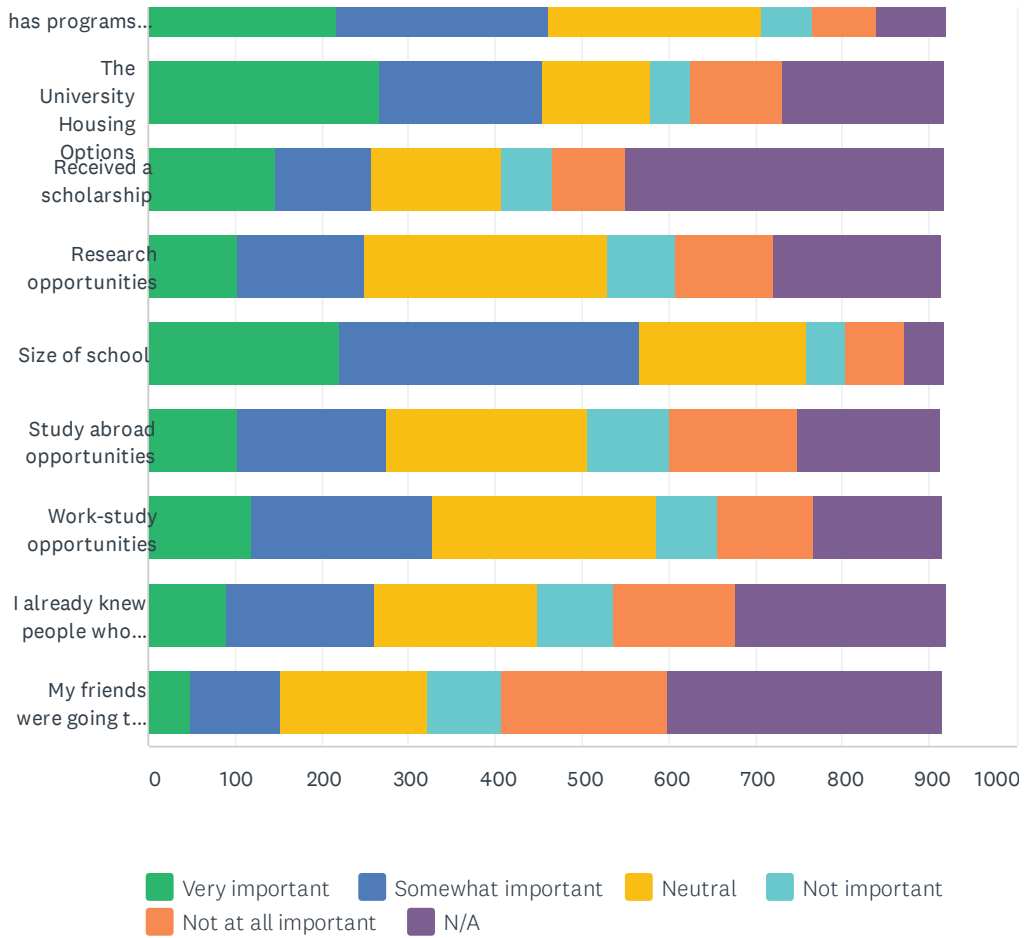
ANSWER CHOICES	RESPONSES	
Agriculture	0.51%	4
Arts	7.45%	59
Business	17.30%	137
Communications	5.18%	41
Criminal Justice	3.41%	27
Economics	3.41%	27
Education	16.54%	131
Engineering	1.89%	15
History	4.29%	34
Humanities	8.84%	70
Mathematics	3.79%	30
Physical Sciences	15.40%	122
Social Sciences	28.54%	226
Technology	3.66%	29
Total Respondents: 792		

## Q5 Why did you choose to attend SSU?

Answered: 939 Skipped: 4



# Sonoma State University Campus Climate Survey for Students



Sonoma State University Campus Climate Survey for Students

	VERY IMPORTANT	SOMEWHAT IMPORTANT	NEUTRAL	NOT IMPORTANT	NOT AT ALL IMPORTANT	N/A	TOTAL	WEIGHTED AVERAGE
Academic reputation	21.25% 197	34.84% 323	32.36% 300	6.26% 58	3.02% 28	2.27% 21	927	2.3
Distance to/from home	49.52% 460	32.62% 303	11.09% 103	3.66% 34	2.37% 22	0.75% 7	929	1.7
Clubs/organizations that interest me	6.14% 56	15.68% 143	36.07% 329	20.18% 184	15.35% 140	6.58% 60	912	3.2
College sports reputation	3.05% 28	5.34% 49	21.92% 201	19.96% 183	40.89% 375	8.83% 81	917	3.9
Community service opportunities	5.79% 53	19.45% 178	39.23% 359	14.43% 132	14.75% 135	6.34% 58	915	3.1
Cost of attendance	45.75% 425	32.62% 303	17.12% 159	1.51% 14	1.40% 13	1.61% 15	929	1.7
Credits transferred from another school	32.65% 302	16.11% 149	19.14% 177	10.05% 93	8.00% 74	14.05% 130	925	2.3
Faculty diversity	19.39% 179	23.08% 213	33.59% 310	8.99% 83	8.45% 78	6.50% 60	923	2.6
Student diversity	23.33% 216	26.46% 245	28.73% 266	7.13% 66	8.32% 77	6.05% 56	926	2.4
Campus commitment to diversity	31.70% 292	24.10% 222	25.84% 238	5.21% 48	7.71% 71	5.43% 50	921	2.2
Family member is an alum	2.50% 23	5.43% 50	11.62% 107	7.60% 70	18.35% 169	54.51% 502	921	3.7
Family member works here	0.55% 5	1.09% 10	8.29% 76	6.43% 59	19.52% 179	64.12% 588	917	4.2
Geographic location	30.80% 284	36.12% 333	18.44% 170	4.45% 41	5.10% 47	5.10% 47	922	2.1
Greek life	2.73% 25	6.00% 55	14.63% 134	10.81% 99	48.91% 448	16.92% 155	916	4.1
High post-graduation job placement rate	16.74% 154	26.20% 241	33.26% 306	6.20% 57	7.61% 70	10.00% 92	920	2.5
International reputation	4.58% 42	13.94% 128	35.29% 324	11.76% 108	18.52% 170	15.90% 146	918	3.3
Internship opportunities	17.72% 162	29.10% 266	27.24% 249	7.11% 65	9.30% 85	9.52% 87	914	2.5
My parents encouraged me to attend	11.44% 105	20.70% 190	27.23% 250	6.64% 61	9.69% 89	24.29% 223	918	2.7
Offers program or degree in my field of interest	58.79% 545	24.38% 226	9.28% 86	1.62% 15	1.83% 17	4.10% 38	927	1.5
The University has programs related to identities or experiences that are important to me	23.61% 217	26.55% 244	26.66% 245	6.53% 60	8.05% 74	8.60% 79	919	2.4
The University Housing Options	29.23% 268	20.28% 186	13.52% 124	5.13% 47	11.45% 105	20.39% 187	917	2.3

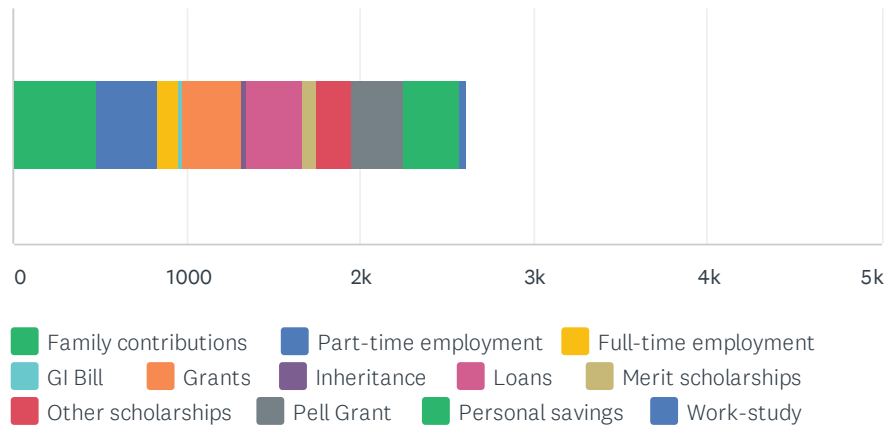
## Sonoma State University Campus Climate Survey for Students

Received a scholarship	16.03% 147	12.10% 111	16.25% 149	6.43% 59	9.27% 85	39.91% 366	917	2.6
Research opportunities	11.17% 102	15.99% 146	31.00% 283	8.54% 78	12.16% 111	21.14% 193	913	2.9
Size of school	24.07% 221	37.69% 346	21.02% 193	4.79% 44	7.30% 67	5.12% 47	918	2.3
Study abroad opportunities	11.17% 102	18.95% 173	25.30% 231	10.30% 94	16.32% 149	17.96% 164	913	3.0
Work-study opportunities	12.99% 119	22.82% 209	28.17% 258	7.75% 71	12.12% 111	16.16% 148	916	2.8
I already knew people who attend SSU	9.90% 91	18.61% 171	20.13% 185	9.68% 89	15.23% 140	26.44% 243	919	3.0
My friends were going to SSU	5.36% 49	11.26% 103	18.47% 169	9.40% 86	20.98% 192	34.54% 316	915	3.4



## Q6 How are you paying for your education? Check all that apply.

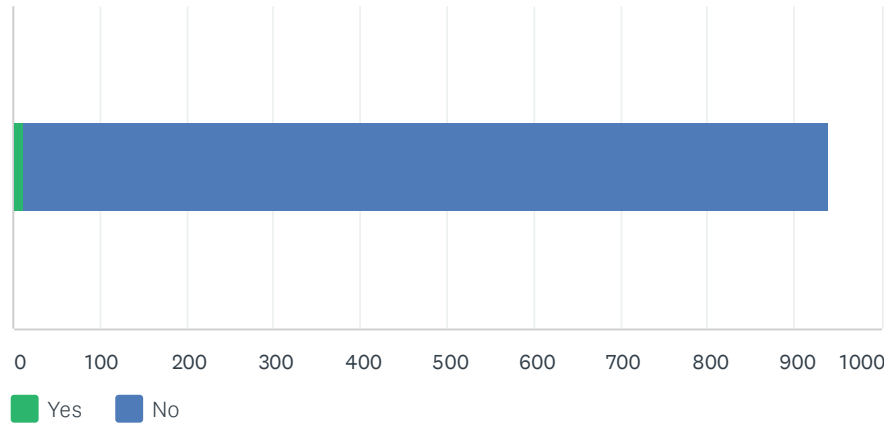
Answered: 928 Skipped: 15



ANSWER CHOICES	RESPONSES	
Family contributions	52.16%	484
Part-time employment	37.28%	346
Full-time employment	13.47%	125
GI Bill	2.37%	22
Grants	36.96%	343
Inheritance	2.80%	26
Loans	34.48%	320
Merit scholarships	8.73%	81
Other scholarships	21.77%	202
Pell Grant	32.65%	303
Personal savings	33.84%	314
Work-study	5.17%	48
Total Respondents: 928		

### Q7 Are you currently a member of the United States military or a military veteran?

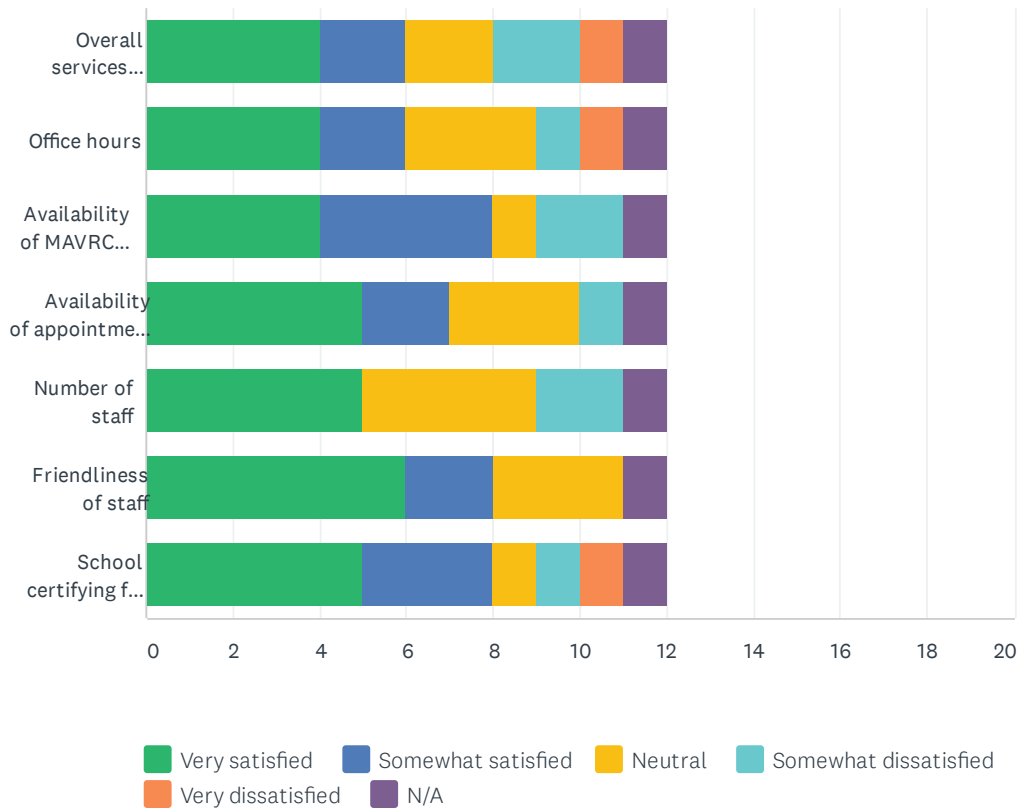
Answered: 939 Skipped: 4



ANSWER CHOICES	RESPONSES	
Yes	1.38%	13
No	98.62%	926
TOTAL		939

## Q8 How satisfied are you with the Military and Veteran Resource Center (MAVRC)?

Answered: 12 Skipped: 931

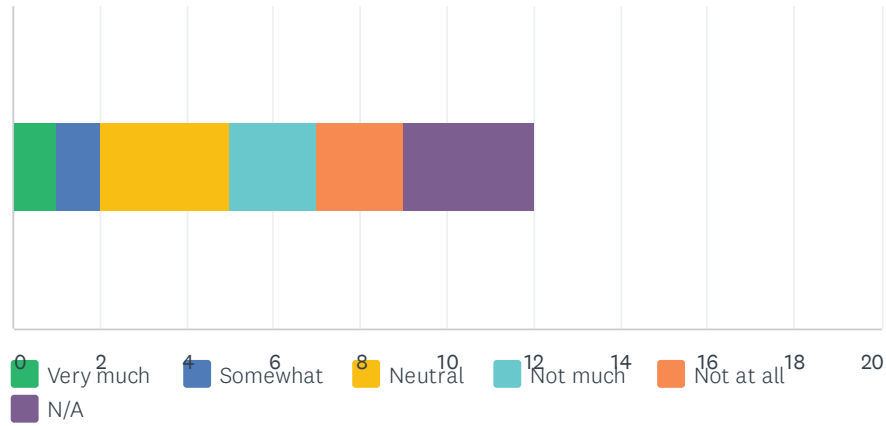


Sonoma State University Campus Climate Survey for Students

	VERY SATISFIED	SOMEWHAT SATISFIED	NEUTRAL	SOMEWHAT DISSATISFIED	VERY DISSATISFIED	N/A	TOTAL	WEIGHTED AVERAGE
Overall services provided	33.33% 4	16.67% 2	16.67% 2	16.67% 2	8.33% 1	8.33% 1	12	2.45
Office hours	33.33% 4	16.67% 2	25.00% 3	8.33% 1	8.33% 1	8.33% 1	12	2.36
Availability of MAVRC academic advisor appointment times	33.33% 4	33.33% 4	8.33% 1	16.67% 2	0.00% 0	8.33% 1	12	2.09
Availability of appointment times with school certifying	41.67% 5	16.67% 2	25.00% 3	8.33% 1	0.00% 0	8.33% 1	12	2.00
Number of staff	41.67% 5	0.00% 0	33.33% 4	16.67% 2	0.00% 0	8.33% 1	12	2.27
Friendliness of staff	50.00% 6	16.67% 2	25.00% 3	0.00% 0	0.00% 0	8.33% 1	12	1.73
School certifying for educational benefits	41.67% 5	25.00% 3	8.33% 1	8.33% 1	8.33% 1	8.33% 1	12	2.09

## Q9 To what extent has the Military and Veteran Resource Center (MAVRC) facilitated your adjustment to civilian life?

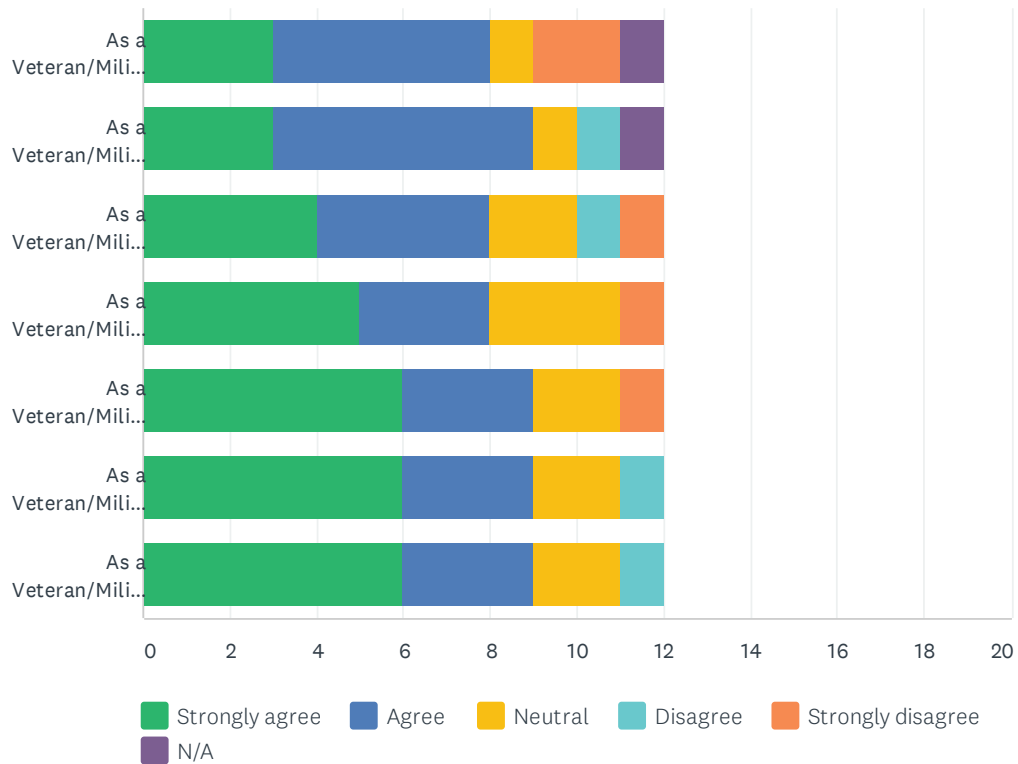
Answered: 12 Skipped: 931



ANSWER CHOICES	RESPONSES	
Very much	8.33%	1
Somewhat	8.33%	1
Neutral	25.00%	3
Not much	16.67%	2
Not at all	16.67%	2
N/A	25.00%	3
<b>TOTAL</b>		<b>12</b>

## Q10 To what extent do you agree or disagree with the following statements?

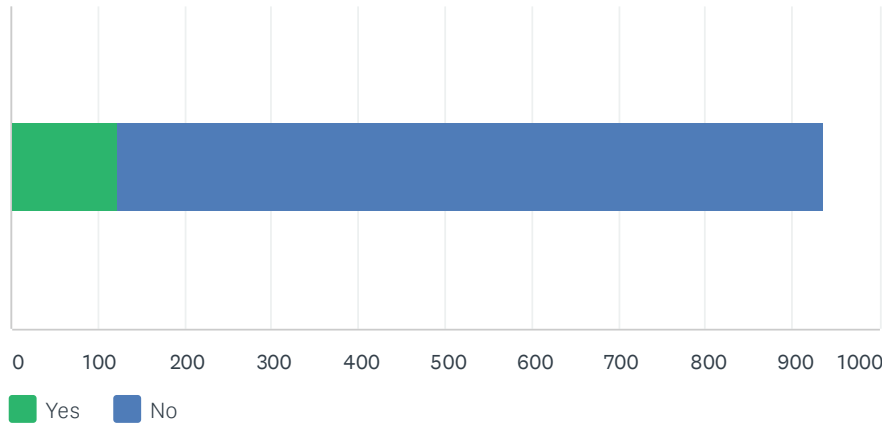
Answered: 12 Skipped: 931



	STRONGLY AGREE	AGREE	NEUTRAL	DISAGREE	STRONGLY DISAGREE	N/A	TOTAL	WEIGHTED AVERAGE
As a Veteran/Military, I feel welcome on campus	25.00% 3	41.67% 5	8.33% 1	0.00% 0	16.67% 2	8.33% 1	12	2.36
As a Veteran/Military, I feel welcome in the surrounding community	25.00% 3	50.00% 6	8.33% 1	8.33% 1	0.00% 0	8.33% 1	12	2.00
As a Veteran/Military, I feel welcome in the classroom	33.33% 4	33.33% 4	16.67% 2	8.33% 1	8.33% 1	0.00% 0	12	2.25
As a Veteran/Military, I am treated with respect by other students	41.67% 5	25.00% 3	25.00% 3	0.00% 0	8.33% 1	0.00% 0	12	2.08
As a Veteran/Military, I am treated with respect by faculty	50.00% 6	25.00% 3	16.67% 2	0.00% 0	8.33% 1	0.00% 0	12	1.92
As a Veteran/Military, I am treated with respect by staff	50.00% 6	25.00% 3	16.67% 2	8.33% 1	0.00% 0	0.00% 0	12	1.83
As a Veteran/Military, I am treated with respect by administrators	50.00% 6	25.00% 3	16.67% 2	8.33% 1	0.00% 0	0.00% 0	12	1.83

## Q11 Do you have a disability\*?

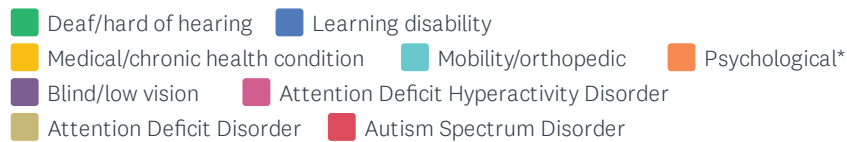
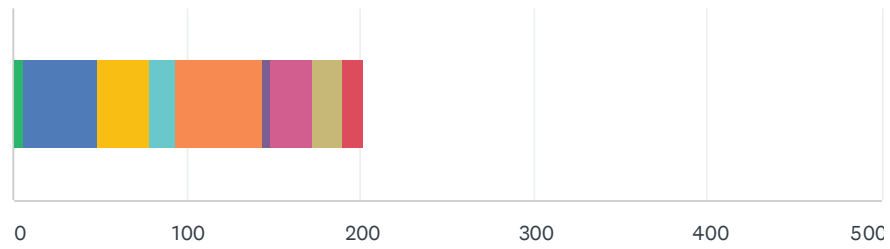
Answered: 936 Skipped: 7



ANSWER CHOICES	RESPONSES	
Yes	13.03%	122
No	86.97%	814
TOTAL		936

## Q12 What type of disability do you have? Check all that apply.

Answered: 119 Skipped: 824

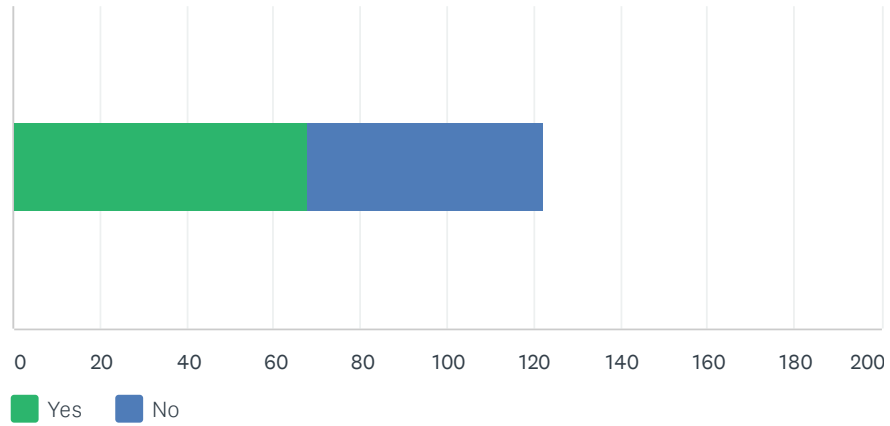


ANSWER CHOICES	RESPONSES	
Deaf/hard of hearing	5.04%	6
Learning disability	35.29%	42
Medical/chronic health condition	25.21%	30
Mobility/orthopedic	12.61%	15
Psychological*	42.86%	51
Blind/low vision	4.20%	5
Attention Deficit Hyperactivity Disorder	20.17%	24
Attention Deficit Disorder	14.29%	17
Autism Spectrum Disorder	10.08%	12
<b>Total Respondents: 119</b>		



### Q13 Have you previously registered with the Disability Services for Students (DSS) office?

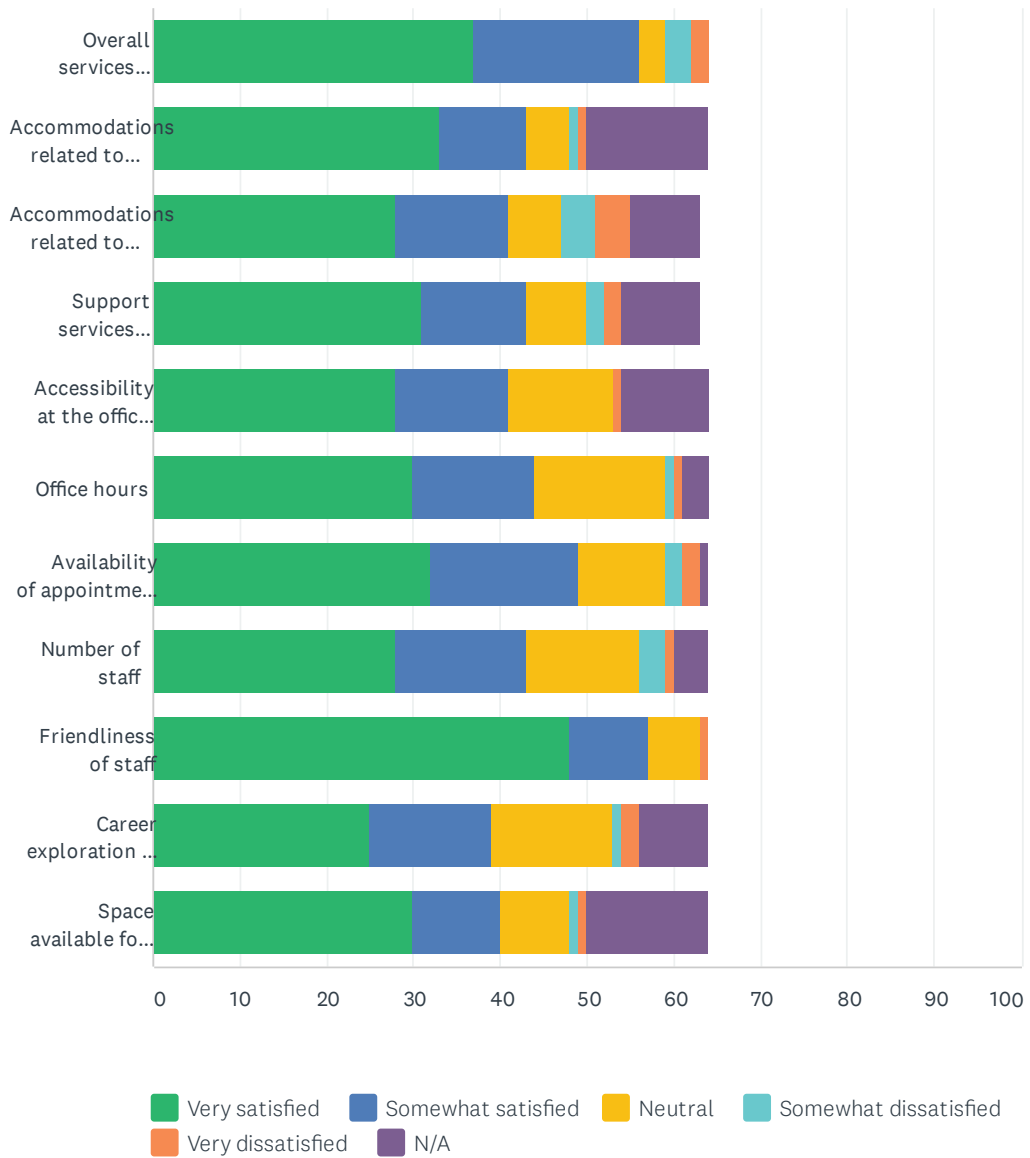
Answered: 122 Skipped: 821



ANSWER CHOICES	RESPONSES	
Yes	55.74%	68
No	44.26%	54
TOTAL		122

## Q14 How satisfied are you with the following items related to our institution's Disability Services for Students (DSS) office?

Answered: 64 Skipped: 879

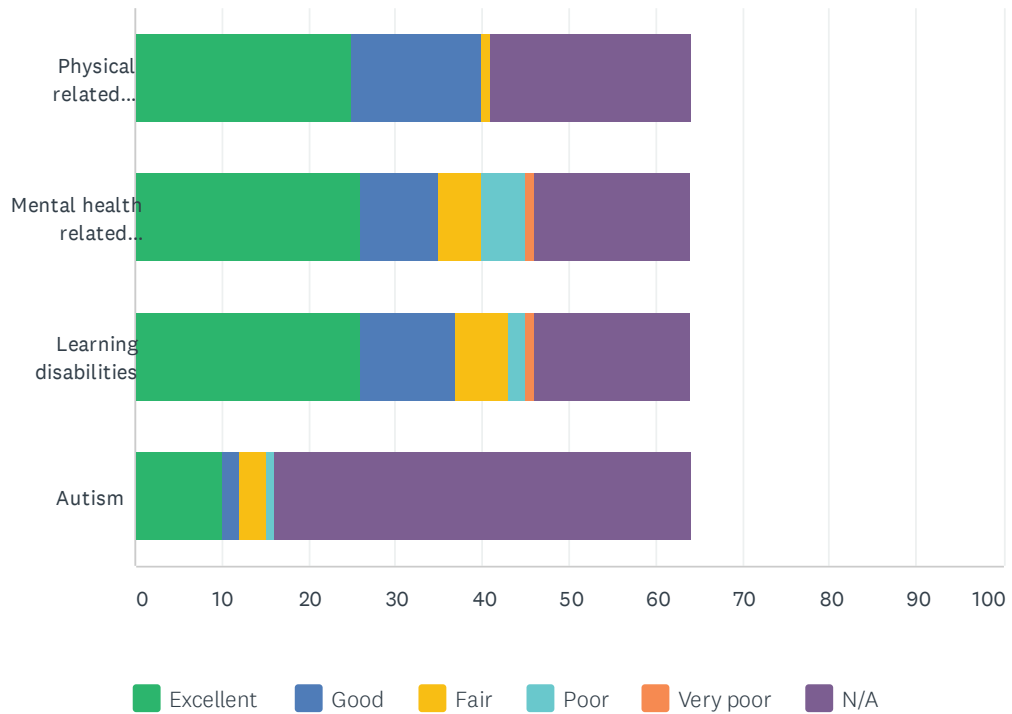


Sonoma State University Campus Climate Survey for Students

	VERY SATISFIED	SOMEWHAT SATISFIED	NEUTRAL	SOMEWHAT DISSATISFIED	VERY DISSATISFIED	N/A	TOTAL	WEIGHTED AVERAGE
Overall services provided	57.81% 37	29.69% 19	4.69% 3	4.69% 3	3.13% 2	0.00% 0	64	1.66
Accommodations related to physical health	51.56% 33	15.63% 10	7.81% 5	1.56% 1	1.56% 1	21.88% 14	64	1.54
Accommodations related to mental health	44.44% 28	20.63% 13	9.52% 6	6.35% 4	6.35% 4	12.70% 8	63	1.96
Support services (mentoring, support groups)	49.21% 31	19.05% 12	11.11% 7	3.17% 2	3.17% 2	14.29% 9	63	1.74
Accessibility at the office location	43.75% 28	20.31% 13	18.75% 12	0.00% 0	1.56% 1	15.63% 10	64	1.76
Office hours	46.88% 30	21.88% 14	23.44% 15	1.56% 1	1.56% 1	4.69% 3	64	1.84
Availability of appointment times	50.00% 32	26.56% 17	15.63% 10	3.13% 2	3.13% 2	1.56% 1	64	1.81
Number of staff	43.75% 28	23.44% 15	20.31% 13	4.69% 3	1.56% 1	6.25% 4	64	1.90
Friendliness of staff	75.00% 48	14.06% 9	9.38% 6	0.00% 0	1.56% 1	0.00% 0	64	1.39
Career exploration and support	39.06% 25	21.88% 14	21.88% 14	1.56% 1	3.13% 2	12.50% 8	64	1.95
Space available for accommodated exams	46.88% 30	15.63% 10	12.50% 8	1.56% 1	1.56% 1	21.88% 14	64	1.66

### Q15 How would you rate the effectiveness of the staff in the Disability Services for Students (DSS) office in the following areas?

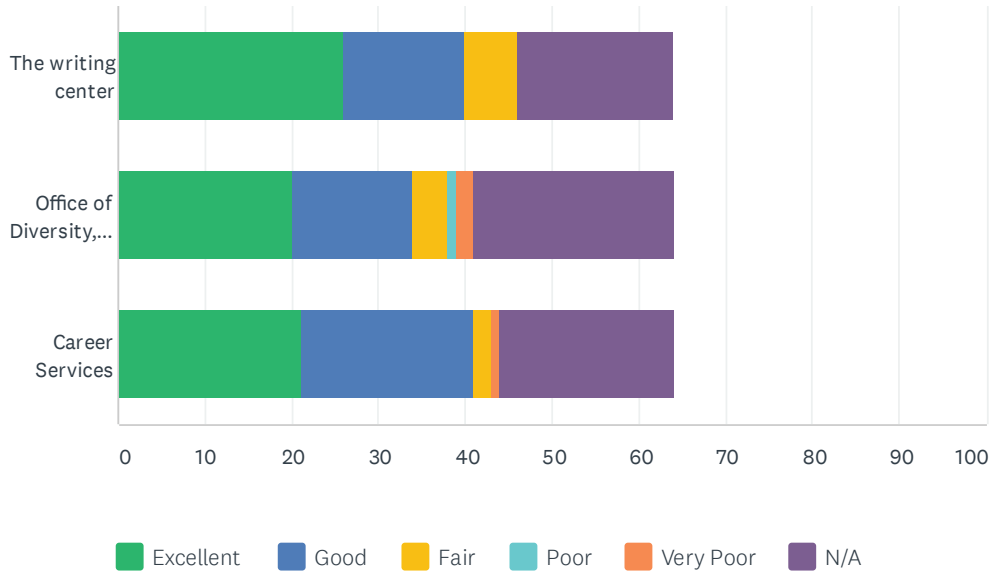
Answered: 64 Skipped: 879



	EXCELLENT	GOOD	FAIR	POOR	VERY POOR	N/A	TOTAL	WEIGHTED AVERAGE
Physical related disabilities	39.06% 25	23.44% 15	1.56% 1	0.00% 0	0.00% 0	35.94% 23	64	1.41
Mental health related disabilities	40.63% 26	14.06% 9	7.81% 5	7.81% 5	1.56% 1	28.13% 18	64	1.83
Learning disabilities	40.63% 26	17.19% 11	9.38% 6	3.13% 2	1.56% 1	28.13% 18	64	1.72
Autism	15.63% 10	3.13% 2	4.69% 3	1.56% 1	0.00% 0	75.00% 48	64	1.69

### Q16 How well do the services offered at the Disability Services for Students (DSS) office complement services offered at the following offices?

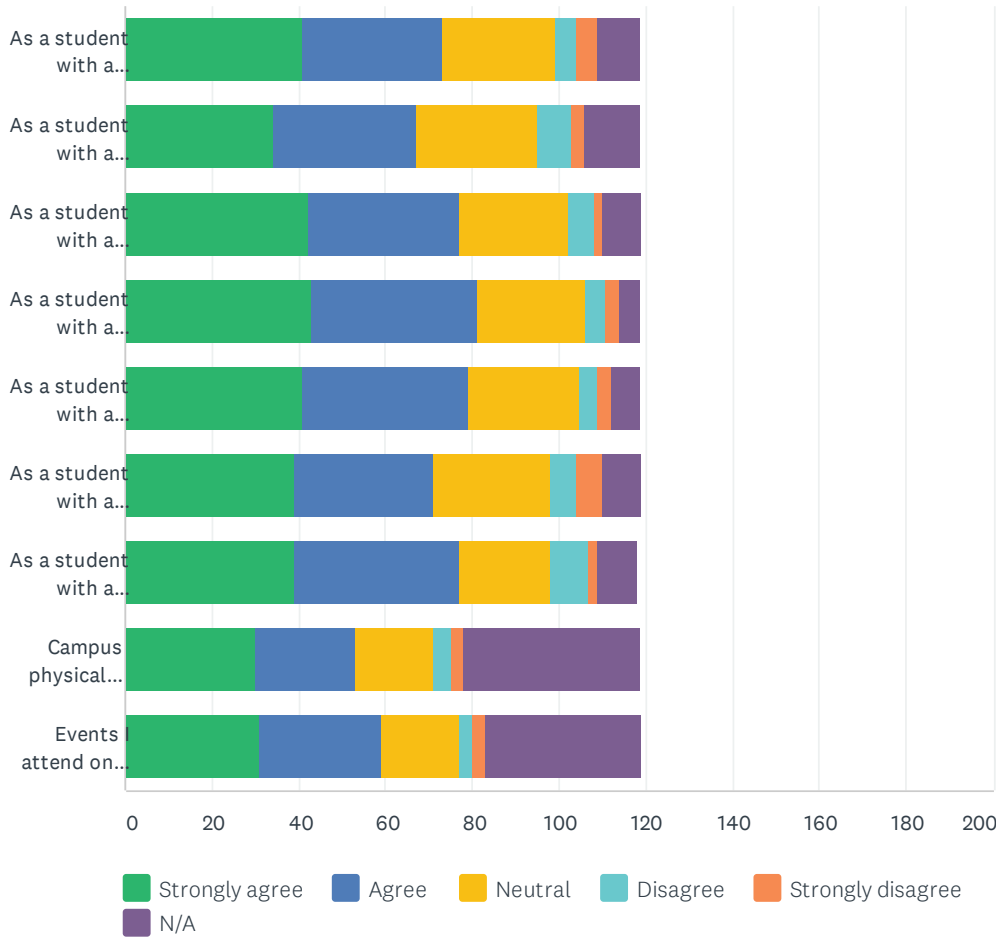
Answered: 64 Skipped: 879



	EXCELLENT	GOOD	FAIR	POOR	VERY POOR	N/A	TOTAL	WEIGHTED AVERAGE
The writing center	40.63% 26	21.88% 14	9.38% 6	0.00% 0	0.00% 0	28.13% 18	64	1.57
Office of Diversity, Equity and Inclusion	31.25% 20	21.88% 14	6.25% 4	1.56% 1	3.13% 2	35.94% 23	64	1.80
Career Services	32.81% 21	31.25% 20	3.13% 2	0.00% 0	1.56% 1	31.25% 20	64	1.64

### Q17 To what extent do you agree or disagree with the following statements?

Answered: 119 Skipped: 824

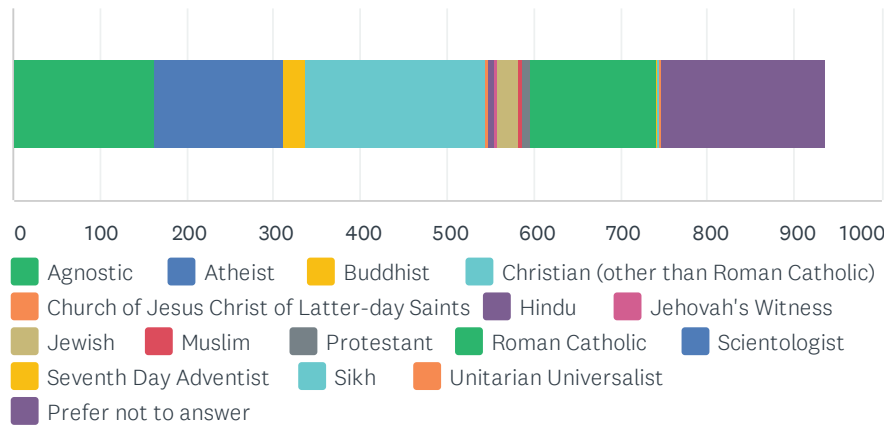


Sonoma State University Campus Climate Survey for Students

	<b>STRONGLY AGREE</b>	<b>AGREE</b>	<b>NEUTRAL</b>	<b>DISAGREE</b>	<b>STRONGLY DISAGREE</b>	<b>N/A</b>	<b>TOTAL</b>	<b>WEIGHTED AVERAGE</b>
As a student with a disability, I feel welcome on campus	34.45% 41	26.89% 32	21.85% 26	4.20% 5	4.20% 5	8.40% 10	119	2.09
As a student with a disability, I feel welcome in the surrounding community	28.57% 34	27.73% 33	23.53% 28	6.72% 8	2.52% 3	10.92% 13	119	2.18
As a student with a disability, I am treated with respect by other students	35.29% 42	29.41% 35	21.01% 25	5.04% 6	1.68% 2	7.56% 9	119	2.01
As a student with a disability, I am treated with respect by faculty	36.13% 43	31.93% 38	21.01% 25	4.20% 5	2.52% 3	4.20% 5	119	2.01
As a student with a disability, I am treated with respect by staff	34.45% 41	31.93% 38	21.85% 26	3.36% 4	2.52% 3	5.88% 7	119	2.02
As a student with a disability, I am treated with respect by administrators	32.77% 39	26.89% 32	22.69% 27	5.04% 6	5.04% 6	7.56% 9	119	2.16
As a student with a disability, I feel welcome in the classroom	33.05% 39	32.20% 38	17.80% 21	7.63% 9	1.69% 2	7.63% 9	118	2.06
Campus physical accessibility (doors, restrooms, parking, walkways, elevators, etc.) meets my needs	25.21% 30	19.33% 23	15.13% 18	3.36% 4	2.52% 3	34.45% 41	119	2.06
Events I attend on campus are accessible to me	26.05% 31	23.53% 28	15.13% 18	2.52% 3	2.52% 3	30.25% 36	119	2.02

### Q18 What is your religion/spiritual affiliation? Check all that apply.

Answered: 838 Skipped: 105

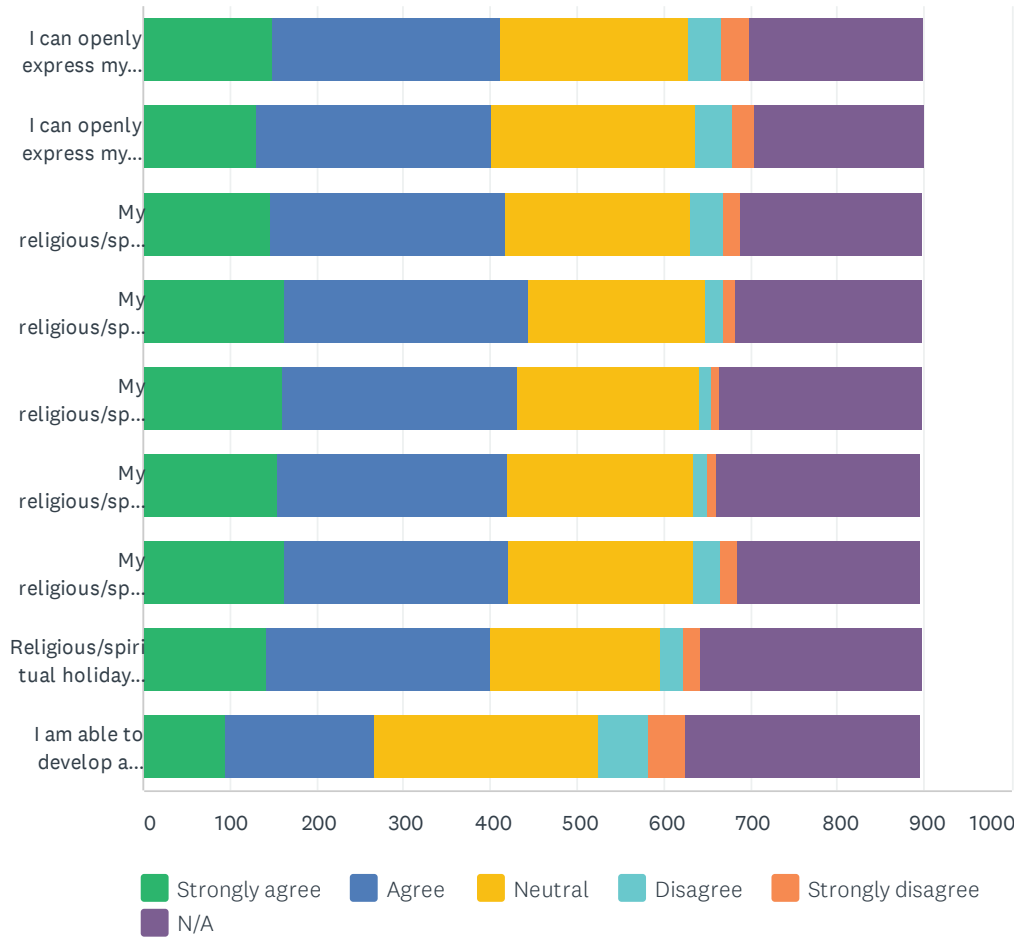


ANSWER CHOICES	RESPONSES	
Agnostic	19.33%	162
Atheist	17.78%	149
Buddhist	3.10%	26
Christian (other than Roman Catholic)	24.82%	208
Church of Jesus Christ of Latter-day Saints	0.36%	3
Hindu	0.72%	6
Jehovah's Witness	0.60%	5
Jewish	2.86%	24
Muslim	0.36%	3
Protestant	1.19%	10
Roman Catholic	17.18%	144
Scientologist	0.00%	0
Seventh Day Adventist	0.24%	2
Sikh	0.24%	2
Unitarian Universalist	0.36%	3
Prefer not to answer	22.43%	188
<b>Total Respondents: 838</b>		



### Q19 To what extent do you agree or disagree with the following statements?

Answered: 899 Skipped: 44

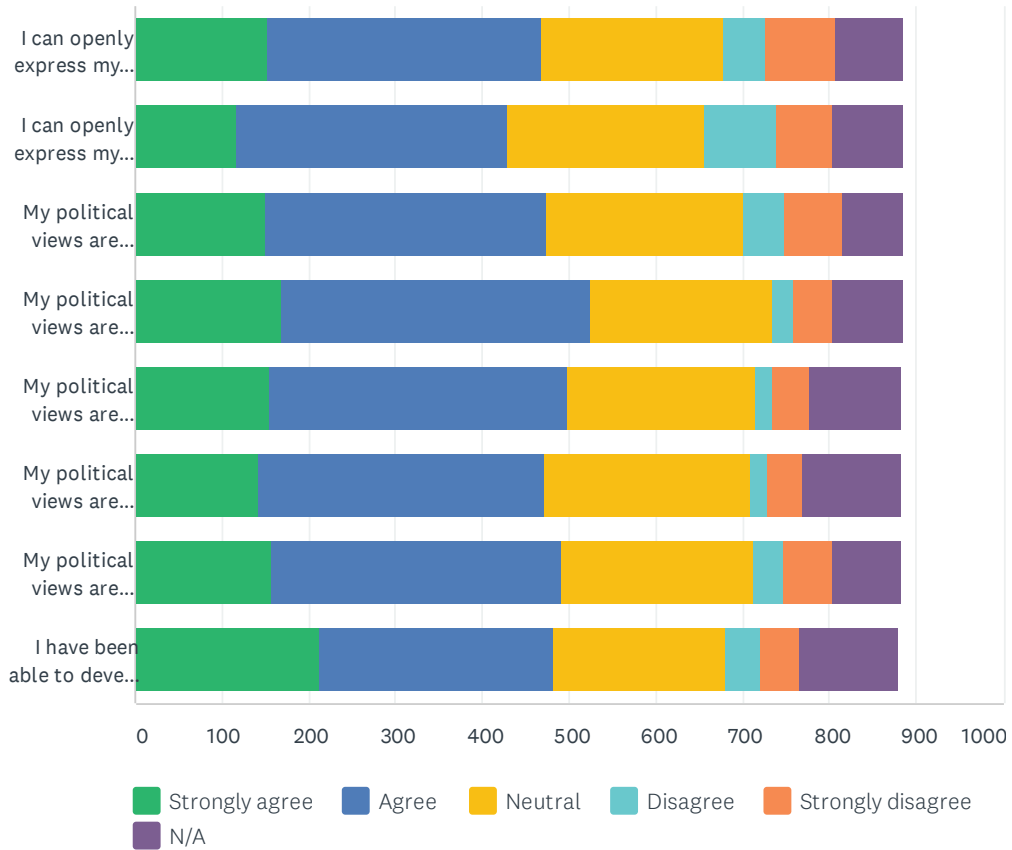


Sonoma State University Campus Climate Survey for Students

	STRONGLY AGREE	AGREE	NEUTRAL	DISAGREE	STRONGLY DISAGREE	N/A	TOTAL	WEIGHTED AVERAGE
I can openly express my religious/spiritual beliefs on campus	16.57% 149	29.14% 262	24.25% 218	4.23% 38	3.45% 31	22.36% 201	899	2.34
I can openly express my religious/spiritual beliefs in the surrounding community	14.57% 131	30.14% 271	26.03% 234	4.78% 43	2.78% 25	21.69% 195	899	2.38
My religious/spiritual beliefs are treated with respect by students	16.28% 146	30.32% 272	23.63% 212	4.24% 38	2.23% 20	23.30% 209	897	2.29
My religious/spiritual beliefs are treated with respect by faculty	18.06% 162	31.33% 281	22.85% 205	2.23% 20	1.56% 14	23.97% 215	897	2.18
My religious/spiritual beliefs are treated with respect by staff	17.93% 161	30.18% 271	23.16% 208	1.56% 14	1.22% 11	25.95% 233	898	2.16
My religious/spiritual beliefs are treated with respect by administrators	17.30% 155	29.58% 265	24.00% 215	1.67% 15	1.12% 10	26.34% 236	896	2.18
My religious/spiritual beliefs are respected in the classroom	18.08% 162	28.91% 259	23.88% 214	3.24% 29	2.23% 20	23.66% 212	896	2.25
Religious/spiritual holidays I celebrate are respected by the campus community	15.94% 143	28.54% 256	21.96% 197	3.01% 27	2.12% 19	28.43% 255	897	2.26
I am able to develop a greater understanding of my religious/spiritual beliefs on campus	10.60% 95	19.31% 173	28.68% 257	6.36% 57	4.69% 42	30.36% 272	896	2.64

## Q20 To what extent do you agree or disagree with the following statements?

Answered: 886 Skipped: 57

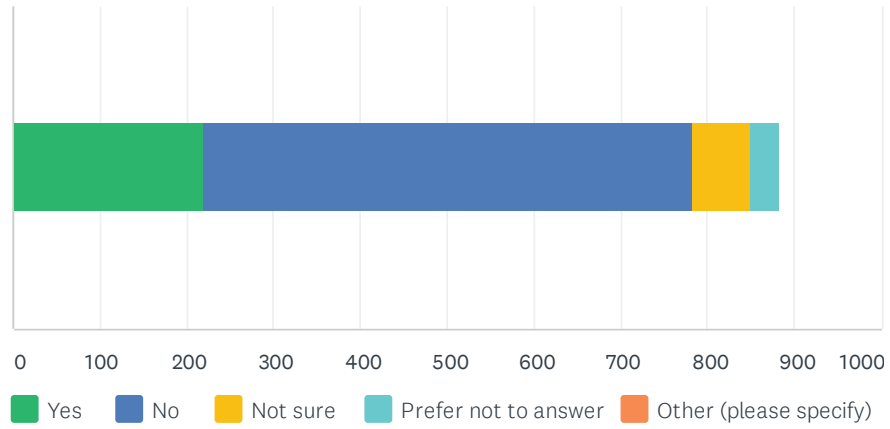


Sonoma State University Campus Climate Survey for Students

	<b>STRONGLY AGREE</b>	<b>AGREE</b>	<b>NEUTRAL</b>	<b>DISAGREE</b>	<b>STRONGLY DISAGREE</b>	<b>N/A</b>	<b>TOTAL</b>	<b>WEIGHTED AVERAGE</b>
I can openly express my political views on campus	17.27% 153	35.44% 314	23.81% 211	5.42% 48	9.26% 82	8.80% 78	886	2.50
I can openly express my political views in the surrounding community	13.22% 117	35.25% 312	25.76% 228	9.15% 81	7.34% 65	9.27% 82	885	2.58
My political views are treated with respect by students	17.04% 151	36.34% 322	25.73% 228	5.42% 48	7.56% 67	7.90% 70	886	2.46
My political views are treated with respect by faculty	18.98% 168	40.23% 356	23.73% 210	2.82% 25	5.08% 45	9.15% 81	885	2.28
My political views are treated with respect by staff	17.55% 155	38.73% 342	24.69% 218	2.15% 19	4.87% 43	12.00% 106	883	2.30
My political views are treated with respect by administrators	16.19% 143	37.26% 329	26.73% 236	2.38% 21	4.64% 41	12.80% 113	883	2.34
My political views are respected in the classroom	17.67% 156	38.05% 336	24.92% 220	3.96% 35	6.34% 56	9.06% 80	883	2.38
I have been able to develop a greater understanding of my political views on campus.	24.09% 212	30.68% 270	22.50% 198	4.66% 41	5.00% 44	13.07% 115	880	2.26

## Q21 Do you identify within the LGBTQIA+\* community?

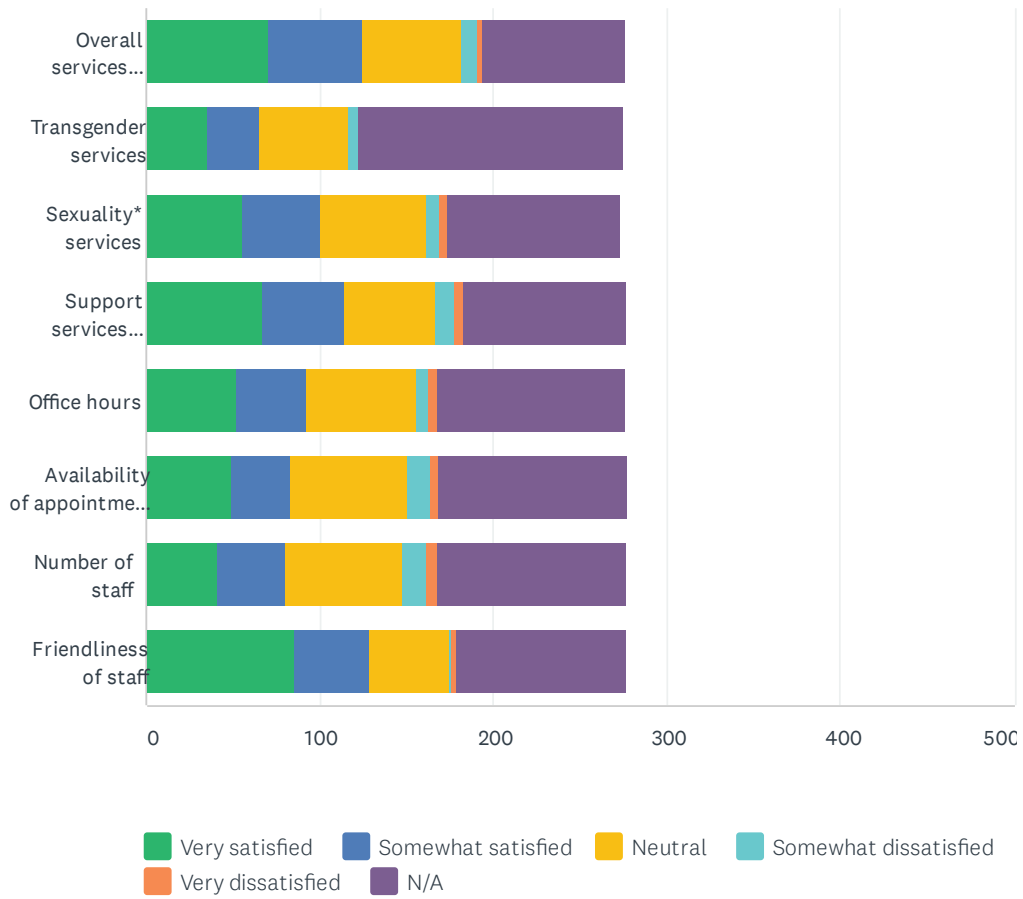
Answered: 884 Skipped: 59



ANSWER CHOICES	RESPONSES	
Yes	24.77%	219
No	63.91%	565
Not sure	7.47%	66
Prefer not to answer	3.85%	34
Other (please specify)	0.00%	0
<b>TOTAL</b>		<b>884</b>

## Q22 How satisfied are you with the following items related to our institution's Gender and Sexuality support services (HUB Cultural Center)?

Answered: 277 Skipped: 666

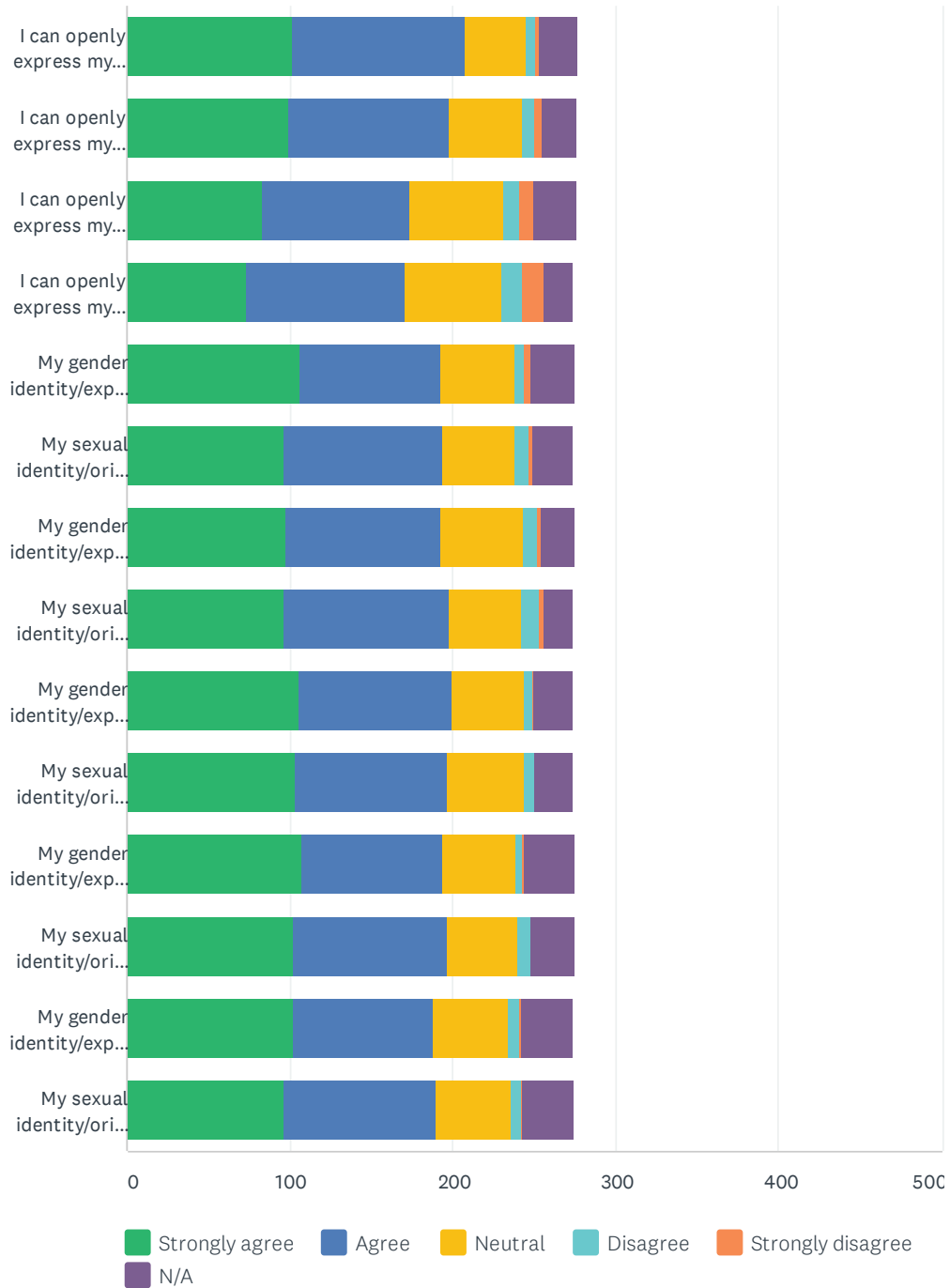


Sonoma State University Campus Climate Survey for Students

	VERY SATISFIED	SOMEWHAT SATISFIED	NEUTRAL	SOMEWHAT DISSATISFIED	VERY DISSATISFIED	N/A	TOTAL	WEIGHTED AVERAGE
Overall services provided	25.36% 70	19.57% 54	21.01% 58	3.26% 9	1.09% 3	29.71% 82	276	2.08
Transgender services	12.73% 35	10.91% 30	18.55% 51	2.18% 6	0.00% 0	55.64% 153	275	2.23
Sexuality* services	20.15% 55	16.48% 45	22.71% 62	2.56% 7	1.83% 5	36.26% 99	273	2.21
Support services (mentoring, support groups)	24.19% 67	16.97% 47	19.13% 53	3.97% 11	1.81% 5	33.94% 94	277	2.13
Office hours	18.84% 52	14.49% 40	23.19% 64	2.54% 7	1.81% 5	39.13% 108	276	2.24
Availability of appointment times	17.69% 49	12.27% 34	24.55% 68	4.69% 13	1.81% 5	38.99% 108	277	2.36
Number of staff	14.80% 41	14.08% 39	24.55% 68	5.05% 14	2.17% 6	39.35% 109	277	2.43
Friendliness of staff	30.69% 85	15.88% 44	16.61% 46	0.36% 1	1.08% 3	35.38% 98	277	1.84

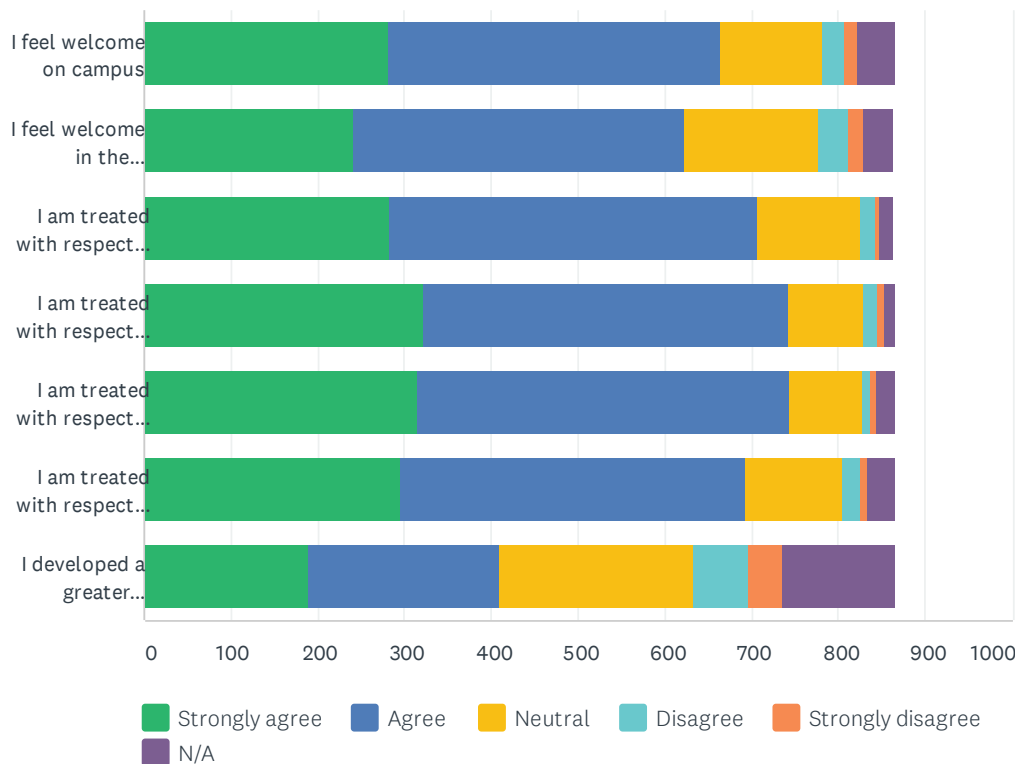
## Q23 To what extent do you agree or disagree with the following statements?

Answered: 277 Skipped: 666

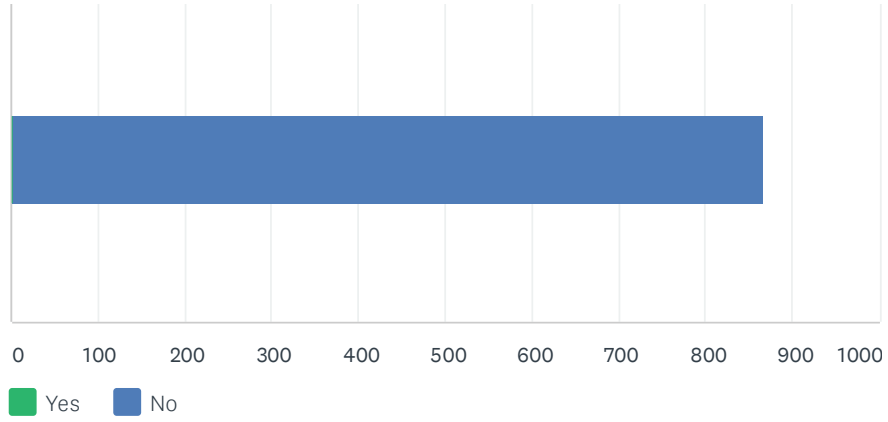




I can openly express my sexual identity** on campus	35.87% 99	35.87% 99	16.30% 45	2.54% 7	1.81% 5	7.61% 21	276	1.90
I can openly express my gender identity/expression in the surrounding community	30.07% 83	32.97% 91	20.65% 57	3.62% 10	3.26% 9	9.42% 26	276	2.08
I can openly express my sexual identity/orientation in the surrounding community	26.64% 73	35.77% 98	21.53% 59	4.74% 13	4.74% 13	6.57% 18	274	2.20
My gender identity/expression is treated with respect in the classroom	38.55% 106	31.64% 87	16.36% 45	2.18% 6	1.45% 4	9.82% 27	275	1.85
My sexual identity/orientation is treated with respect in the classroom	35.04% 96	35.77% 98	16.06% 44	3.28% 9	0.73% 2	9.12% 25	274	1.89
My gender identity/expression is treated with respect by students	35.27% 97	34.91% 96	18.18% 50	3.27% 9	0.73% 2	7.64% 21	275	1.91
My sexual identity/orientation is treated with respect by students	35.04% 96	37.23% 102	16.06% 44	4.01% 11	1.09% 3	6.57% 18	274	1.92
My gender identity/expression is treated with respect by faculty	38.32% 105	34.67% 95	16.06% 44	1.82% 5	0.36% 1	8.76% 24	274	1.81
My sexual identity/orientation is treated with respect by faculty	37.59% 103	34.31% 94	17.15% 47	2.19% 6	0.00% 0	8.76% 24	274	1.82
My gender identity/expression is treated with respect by staff	38.91% 107	31.64% 87	16.36% 45	1.45% 4	0.36% 1	11.27% 31	275	1.79
My sexual identity/orientation is treated with respect by staff	37.09% 102	34.55% 95	15.64% 43	2.91% 8	0.00% 0	9.82% 27	275	1.83
My gender identity/expression is treated with respect by administrators	37.23% 102	31.39% 86	16.79% 46	2.55% 7	0.36% 1	11.68% 32	274	1.84
My sexual identity/orientation is treated with respect by administrators	35.04% 96	34.31% 94	16.79% 46	2.19% 6	0.36% 1	11.31% 31	274	1.86

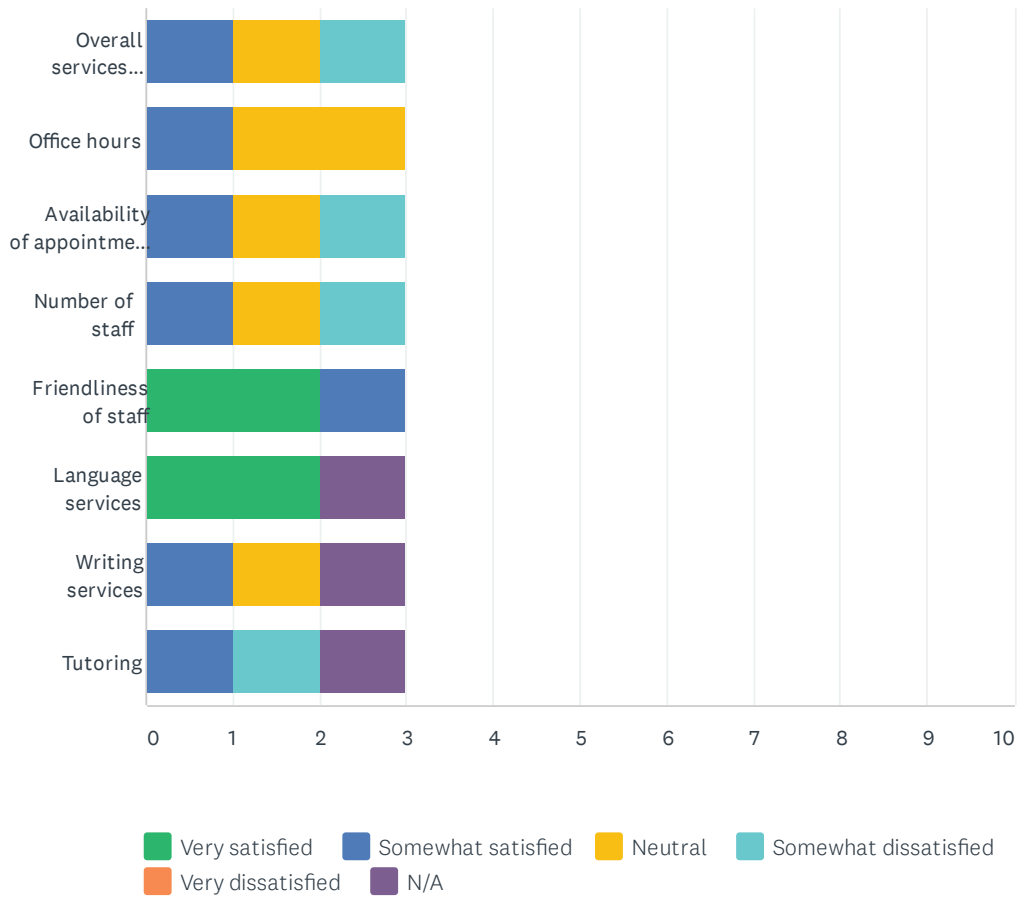


	STRONGLY AGREE	AGREE	NEUTRAL	DISAGREE	STRONGLY DISAGREE	N/A	TOTAL	WEIGHTED AVERAGE
I feel welcome on campus	32.60% 282	44.28% 383	13.53% 117	2.89% 25	1.73% 15	4.97% 43	865	1.91
I feel welcome in the surrounding community	27.81% 240	44.38% 383	17.84% 154	4.06% 35	1.97% 17	3.94% 34	863	2.04
I am treated with respect by students	32.75% 283	49.07% 424	13.77% 119	2.08% 18	0.35% 3	1.97% 17	864	1.86
I am treated with respect by faculty	37.18% 322	48.50% 420	10.16% 88	1.85% 16	0.92% 8	1.39% 12	866	1.79
I am treated with respect by staff	36.37% 315	49.31% 427	9.82% 85	1.15% 10	0.81% 7	2.54% 22	866	1.78
I am treated with respect by administrators	34.10% 295	45.90% 397	13.18% 114	2.20% 19	0.92% 8	3.70% 32	865	1.86
I developed a greater understanding of my racial and/or ethnic identity on campus	21.85% 189	25.43% 220	25.78% 223	7.51% 65	4.39% 38	15.03% 130	865	2.38



ANSWER CHOICES	RESPONSES	
Yes	0.35%	3
No	99.65%	865
TOTAL		868

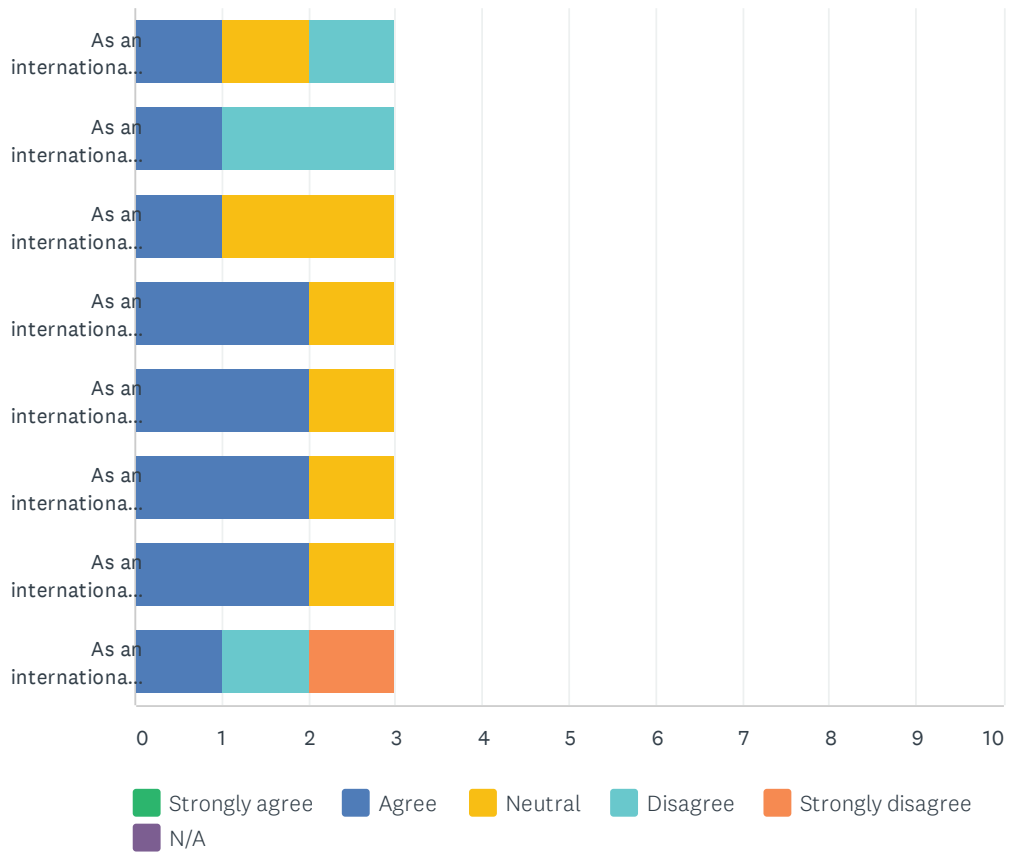
related to SSU's office



	VERY SATISFIED	SOMEWHAT SATISFIED	NEUTRAL	SOMEWHAT DISSATISFIED	VERY DISSATISFIED	N/A	TOTAL	WEIGHTED AVERAGE
Overall services provided	0.00% 0	33.33% 1	33.33% 1	33.33% 1	0.00% 0	0.00% 0	3	3.00
Office hours	0.00% 0	33.33% 1	66.67% 2	0.00% 0	0.00% 0	0.00% 0	3	2.67
Availability of appointment times	0.00% 0	33.33% 1	33.33% 1	33.33% 1	0.00% 0	0.00% 0	3	3.00
Number of staff	0.00% 0	33.33% 1	33.33% 1	33.33% 1	0.00% 0	0.00% 0	3	3.00
Friendliness of staff	66.67% 2	33.33% 1	0.00% 0	0.00% 0	0.00% 0	0.00% 0	3	1.33
Language services	66.67% 2	0.00% 0	0.00% 0	0.00% 0	0.00% 0	33.33% 1	3	1.00
Writing services	0.00% 0	33.33% 1	33.33% 1	0.00% 0	0.00% 0	33.33% 1	3	2.50
Tutoring	0.00% 0	33.33% 1	0.00% 0	33.33% 1	0.00% 0	33.33% 1	3	3.00

### Q27 To what extent do you agree or disagree with the following statements?

Answered: 3 Skipped: 940

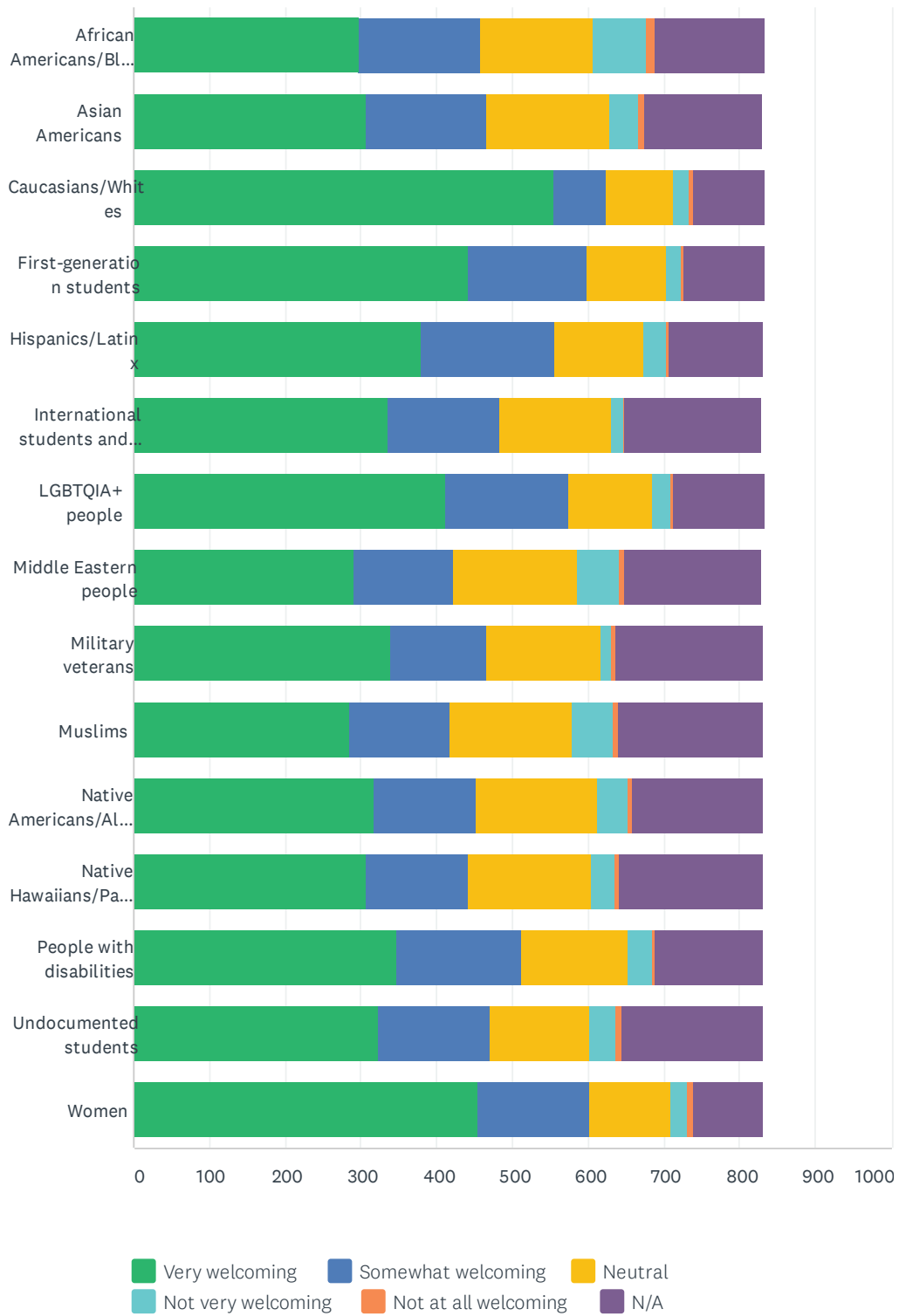


Sonoma State University Campus Climate Survey for Students

	STRONGLY AGREE	AGREE	NEUTRAL	DISAGREE	STRONGLY DISAGREE	N/A	TOTAL	WEIGHTED AVERAGE
As an international student, I feel welcome on campus	0.00% 0	33.33% 1	33.33% 1	33.33% 1	0.00% 0	0.00% 0	3	3.00
As an international student, I feel welcome in the surrounding community	0.00% 0	33.33% 1	0.00% 0	66.67% 2	0.00% 0	0.00% 0	3	3.33
As an international student, I am treated with respect by other students	0.00% 0	33.33% 1	66.67% 2	0.00% 0	0.00% 0	0.00% 0	3	2.67
As an international student, I am treated with respect by faculty	0.00% 0	66.67% 2	33.33% 1	0.00% 0	0.00% 0	0.00% 0	3	2.33
As an international student, I am treated with respect by staff	0.00% 0	66.67% 2	33.33% 1	0.00% 0	0.00% 0	0.00% 0	3	2.33
As an international student, I am treated with respect by administrators	0.00% 0	66.67% 2	33.33% 1	0.00% 0	0.00% 0	0.00% 0	3	2.33
As an international student, I am treated with respect in the classroom	0.00% 0	66.67% 2	33.33% 1	0.00% 0	0.00% 0	0.00% 0	3	2.33
As an international student, I have gained a better understanding of my international identity	0.00% 0	33.33% 1	0.00% 0	33.33% 1	33.33% 1	0.00% 0	3	3.67

## Q28 How welcoming is our campus to the following groups?

Answered: 837 Skipped: 106



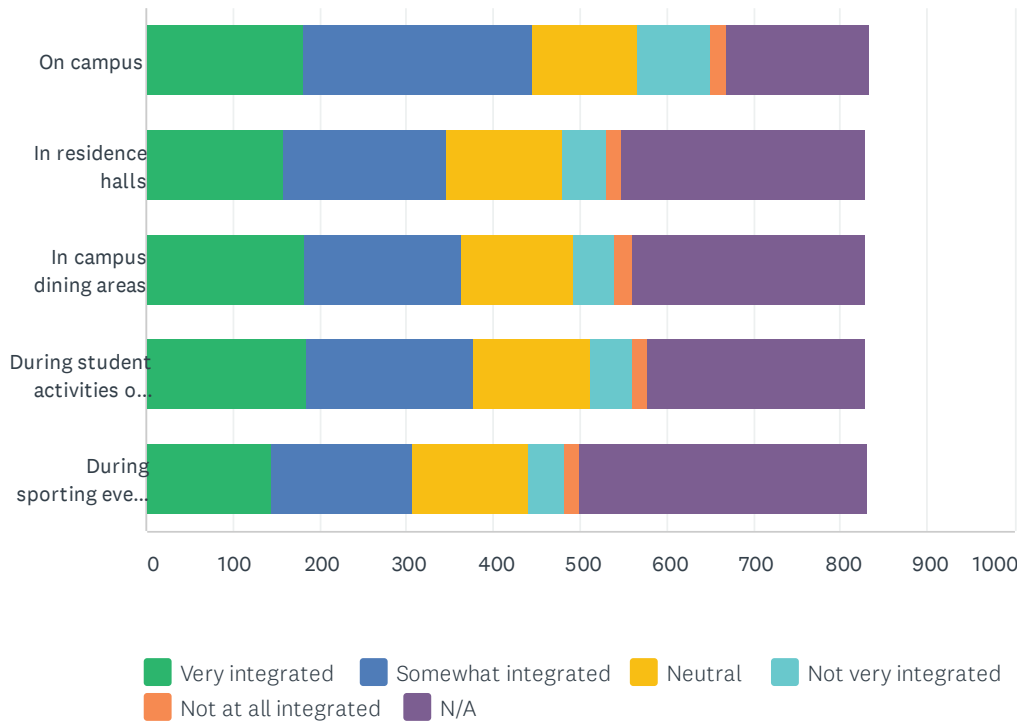
Sonoma State University Campus Climate Survey for Students

	VERY WELCOMING	SOMEWHAT WELCOMING	NEUTRAL	NOT VERY WELCOMING	NOT AT ALL WELCOMING	N/A	TOTAL	WEIGHTED AVERAGE
African Americans/Blacks	35.73% 298	19.18% 160	17.87% 149	8.27% 69	1.44% 12	17.51% 146	834	2.04
Asian Americans	36.99% 307	19.04% 158	19.64% 163	4.70% 39	0.84% 7	18.80% 156	830	1.93
Caucasians/Whites	66.63% 555	8.40% 70	10.56% 88	2.28% 19	0.72% 6	11.40% 95	833	1.44
First-generation students	52.88% 441	18.82% 157	12.47% 104	2.40% 20	0.48% 4	12.95% 108	834	1.61
Hispanics/Latinx	45.55% 379	21.27% 177	13.94% 116	3.61% 30	0.60% 5	15.02% 125	832	1.73
International students and employees	40.48% 336	17.71% 147	17.71% 147	2.05% 17	0.12% 1	21.93% 182	830	1.77
LGBTQIA+ people	49.28% 411	19.66% 164	13.07% 109	2.88% 24	0.48% 4	14.63% 122	834	1.66
Middle Eastern people	35.10% 291	15.80% 131	19.90% 165	6.51% 54	0.84% 7	21.83% 181	829	2.00
Military veterans	40.75% 339	15.14% 126	18.15% 151	1.80% 15	0.72% 6	23.44% 195	832	1.78
Muslims	34.25% 285	15.87% 132	19.47% 162	6.49% 54	0.96% 8	22.96% 191	832	2.01
Native Americans/Alaska Natives	38.22% 318	15.99% 133	19.35% 161	4.93% 41	0.60% 5	20.91% 174	832	1.91
Native Hawaiians/Pacific Islanders	36.90% 307	16.23% 135	19.47% 162	3.73% 31	0.72% 6	22.96% 191	832	1.90
People with disabilities	41.71% 347	19.95% 166	16.83% 140	3.73% 31	0.60% 5	17.19% 143	832	1.81
Undocumented students	38.82% 323	17.67% 147	15.99% 133	3.97% 33	0.96% 8	22.60% 188	832	1.84
Women	54.45% 453	18.03% 150	12.74% 106	2.64% 22	0.84% 7	11.30% 94	832	1.62



## Q29 How would you categorize the level of interactions among racial/ethnic groups?

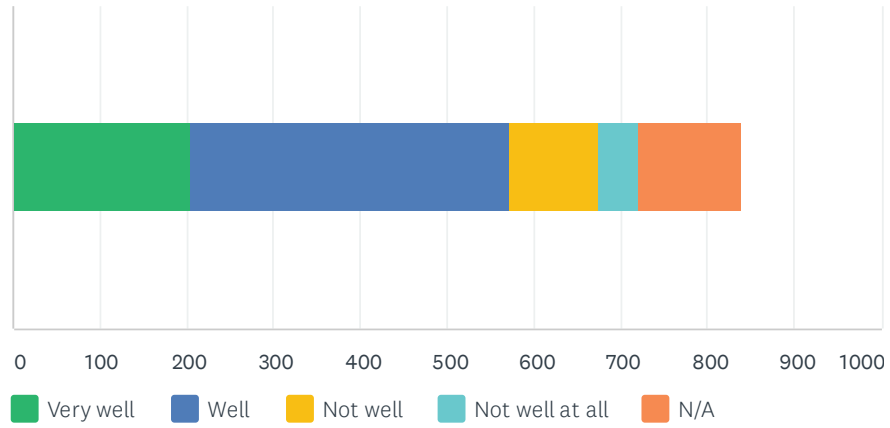
Answered: 833 Skipped: 110



	VERY INTEGRATED	SOMEWHAT INTEGRATED	NEUTRAL	NOT VERY INTEGRATED	NOT AT ALL INTEGRATED	N/A	TOTAL	WEIGHTED AVERAGE
On campus	21.73% 181	31.81% 265	14.53% 121	9.96% 83	2.28% 19	19.69% 164	833	2.24
In residence halls	19.04% 158	22.53% 187	16.14% 134	6.27% 52	2.17% 18	33.86% 281	830	2.24
In campus dining areas	22.05% 183	21.81% 181	15.30% 127	6.02% 50	2.29% 19	32.53% 270	830	2.18
During student activities on campus	22.29% 185	23.13% 192	16.39% 136	5.66% 47	2.29% 19	30.24% 251	830	2.18
During sporting events on campus	17.33% 144	19.74% 164	15.76% 131	5.17% 43	2.29% 19	39.71% 330	831	2.26

### Q30 How well does our institution promote racial/cultural engagement between different groups?

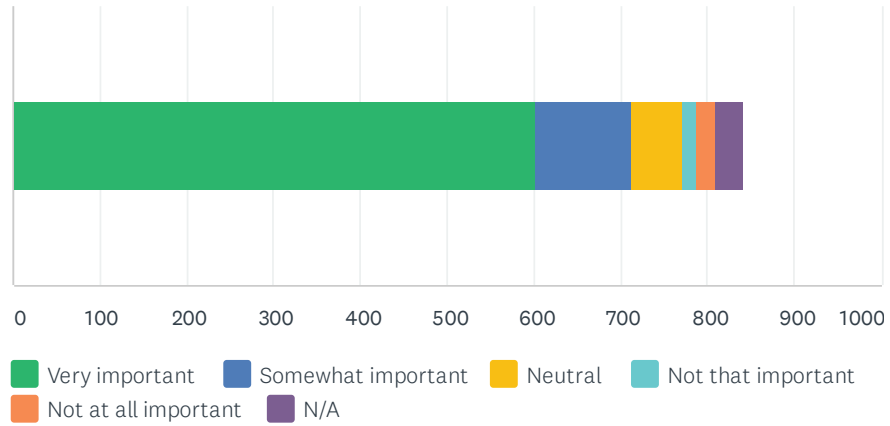
Answered: 840 Skipped: 103



ANSWER CHOICES	RESPONSES	
Very well	24.29%	204
Well	43.93%	369
Not well	12.14%	102
Not well at all	5.36%	45
N/A	14.29%	120
<b>TOTAL</b>		<b>840</b>

### Q31 How important, in your opinion, is diversity, equity, and inclusion to the campus leadership?

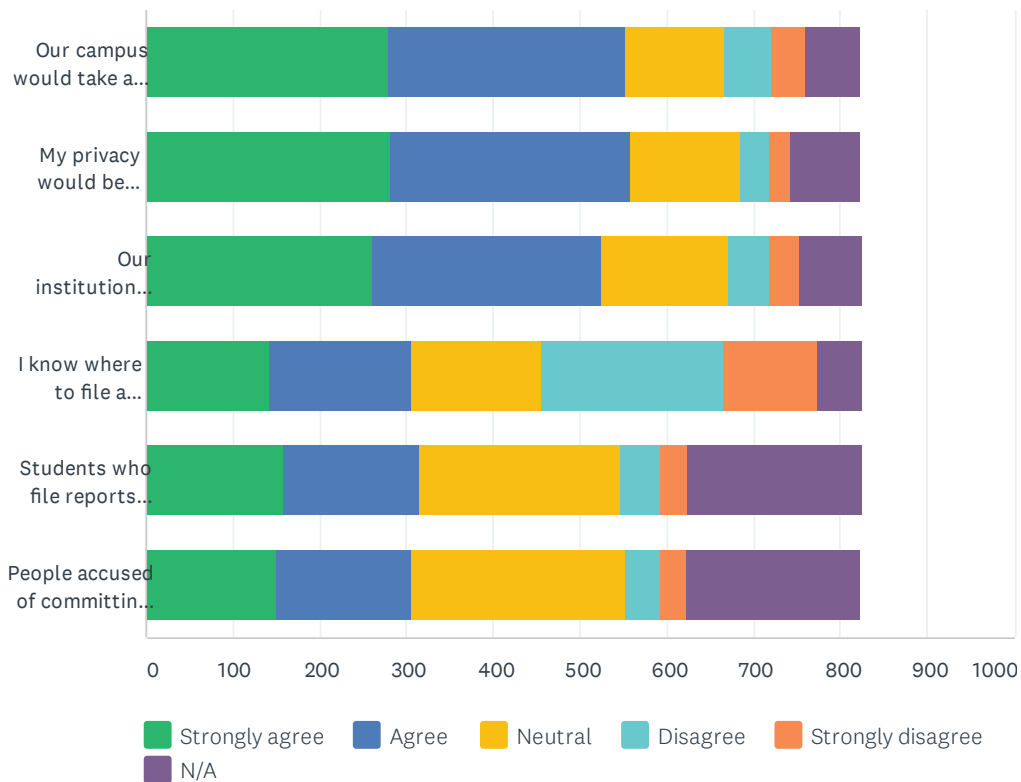
Answered: 841 Skipped: 102



ANSWER CHOICES	RESPONSES	
Very important	71.70%	603
Somewhat important	13.08%	110
Neutral	6.90%	58
Not that important	2.02%	17
Not at all important	2.50%	21
N/A	3.80%	32
<b>TOTAL</b>		<b>841</b>

### Q32 To what extent do you agree or disagree with the following statements regarding SSU's responsiveness to a report of discrimination<sup>1</sup>/bias<sup>2</sup>/harassment<sup>3</sup>?

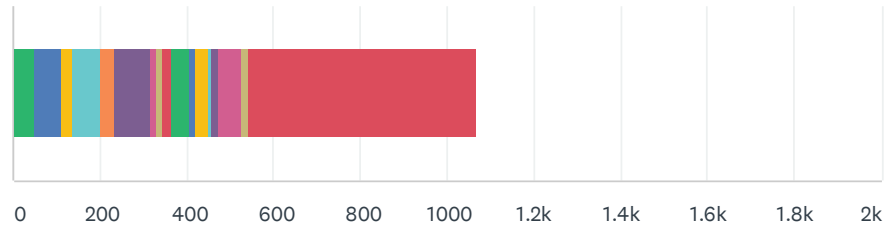
Answered: 826 Skipped: 117



	STRONGLY AGREE	AGREE	NEUTRAL	DISAGREE	STRONGLY DISAGREE	N/A	TOTAL	WEIGHTED AVERAGE
Our campus would take a report seriously	33.98% 280	33.13% 273	13.71% 113	6.55% 54	4.73% 39	7.89% 65	824	2.08
My privacy would be maintained if I were to file a report	34.10% 281	33.62% 277	15.41% 127	4.00% 33	3.03% 25	9.83% 81	824	1.98
Our institution would take steps to protect my safety if I were to file a report	31.72% 262	31.84% 263	17.68% 146	5.81% 48	4.12% 34	8.84% 73	826	2.11
I know where to file a report	17.33% 143	19.76% 163	18.18% 150	25.21% 208	13.21% 109	6.30% 52	825	2.97
Students who file reports are treated fairly during an investigation	19.27% 159	19.03% 157	28.00% 231	5.58% 46	3.88% 32	24.24% 200	825	2.42
People accused of committing an offense are treated fairly during an investigation	18.33% 151	18.81% 155	29.98% 247	4.85% 40	3.52% 29	24.51% 202	824	2.42

### Q33 Have you experienced any of the following while at our institution? Check all that apply.

Answered: 745 Skipped: 198



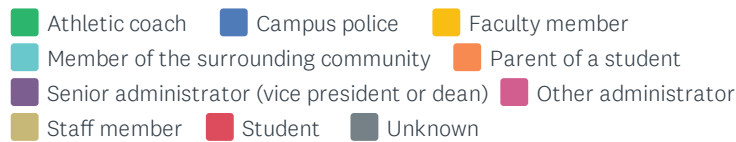
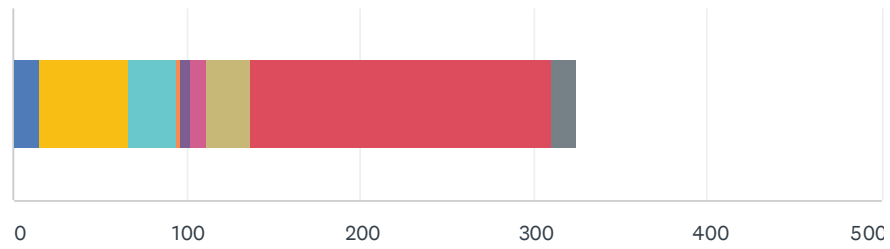
- An illegal act
- Bullying
- Discrimination/bias/harassment based on age
- Discrimination/bias/harassment based on gender
- Discrimination/bias/harassment based on gender identity/expression<sup>1</sup>
- Discrimination/bias/harassment based on race/ethnicity
- Discrimination/bias/harassment based on lack of English language proficiency (fo...
- Discrimination/bias/harassment based on national origin
- Discrimination/bias/harassment based on a disability
- Discrimination/bias/harassment based on veteran status
- Discrimination/bias/harassment based on religion/worldview/spiritual a...
- Discrimination/bias/harassment based on a medical condition or illness
- Discrimination/bias/harassment based on sexual identity/orientation<sup>2</sup>
- Discrimination/bias/harassment based on genetic information
- Discrimination/bias/harassment based on pregnancy
- Retaliation<sup>3</sup>
- Sexual misconduct<sup>4</sup>
- Other
- None of the above

## Sonoma State University Campus Climate Survey for Students

ANSWER CHOICES	RESPONSES	
An illegal act	6.58%	49
Bullying	8.46%	63
Discrimination/bias/harassment based on age	3.09%	23
Discrimination/bias/harassment based on gender	8.86%	66
Discrimination/bias/harassment based on gender identity/expression <sup>1</sup>	4.43%	33
Discrimination/bias/harassment based on race/ethnicity	11.14%	83
Discrimination/bias/harassment based on lack of English language proficiency (foreign accent)	1.48%	11
Discrimination/bias/harassment based on national origin	2.15%	16
Discrimination/bias/harassment based on a disability	2.68%	20
Discrimination/bias/harassment based on veteran status	0.40%	3
Discrimination/bias/harassment based on religion/worldview/spiritual affiliation	5.37%	40
Discrimination/bias/harassment based on a medical condition or illness	2.01%	15
Discrimination/bias/harassment based on sexual identity/orientation <sup>2</sup>	3.89%	29
Discrimination/bias/harassment based on genetic information	0.94%	7
Discrimination/bias/harassment based on pregnancy	0.13%	1
Retaliation <sup>3</sup>	2.01%	15
Sexual misconduct <sup>4</sup>	6.85%	51
Other	2.28%	17
None of the above	70.87%	528
Total Respondents: 745		

### Q34 Who caused the offense(s)? Check all that apply.

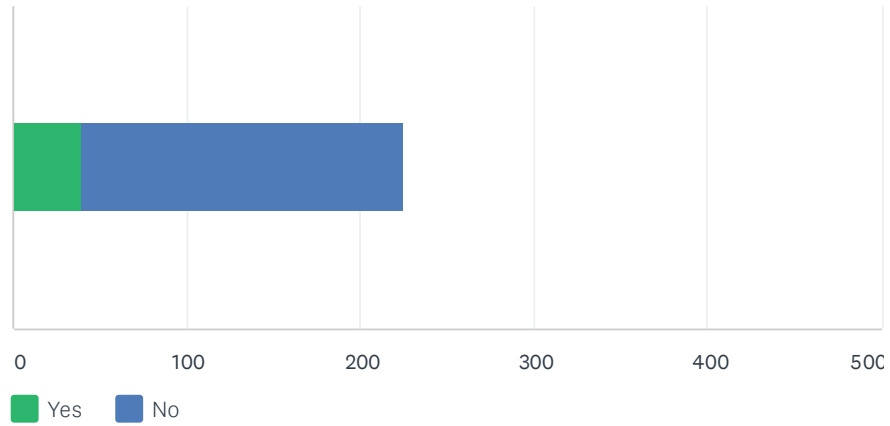
Answered: 221 Skipped: 722



ANSWER CHOICES	RESPONSES	
Athletic coach	0.00%	0
Campus police	6.79%	15
Faculty member	23.08%	51
Member of the surrounding community	12.67%	28
Parent of a student	0.90%	2
Senior administrator (vice president or dean)	2.71%	6
Other administrator	4.07%	9
Staff member	11.76%	26
Student	78.28%	173
Unknown	6.33%	14
Total Respondents: 221		

### Q35 Have you ever reported any incident(s) of discrimination/bias/harassment?

Answered: 224 Skipped: 719

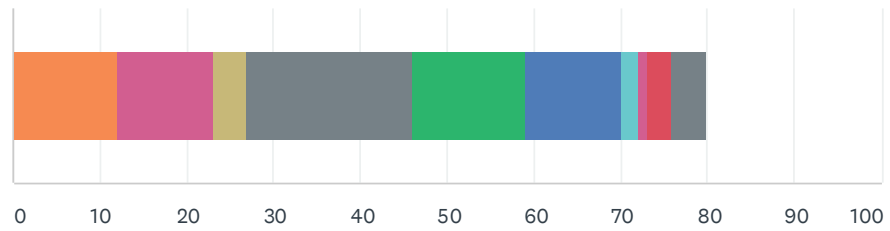


ANSWER CHOICES	RESPONSES
Yes	17.41% 39
No	83.04% 186
Total Respondents: 224	



### Q36 Who did you report the incident(s) to? Check all that apply.

Answered: 33 Skipped: 910



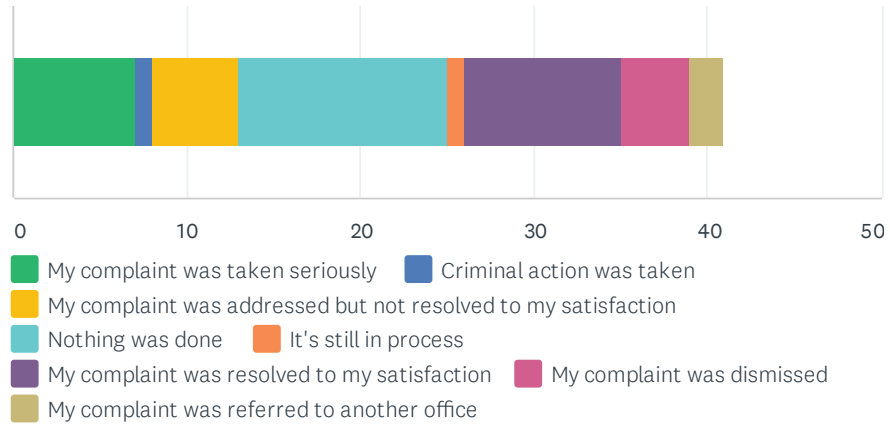
- Athletic department
- Campus health center
- Campus ministry
- Off-campus ministry
- Campus police
- Chief diversity officer
- Confidential Advocate
- Counseling center
- Equal Employment Opportunity office
- Faculty member
- Family member
- Friend
- Human resources
- Legal department
- NAACP
- Off-campus police
- Off-campus healthcare professional
- Office of Civil Rights
- Office for the Prevention of Harassment and Discrimination (OPHD)
- Senior administrator
- I reported to my Union

## Sonoma State University Campus Climate Survey for Students

ANSWER CHOICES	RESPONSES	
Athletic department	0.00%	0
Campus health center	0.00%	0
Campus ministry	0.00%	0
Off-campus ministry	0.00%	0
Campus police	36.36%	12
Chief diversity officer	0.00%	0
Confidential Advocate	33.33%	11
Counseling center	12.12%	4
Equal Employment Opportunity office	0.00%	0
Faculty member	57.58%	19
Family member	39.39%	13
Friend	33.33%	11
Human resources	0.00%	0
Legal department	6.06%	2
NAACP	0.00%	0
Off-campus police	0.00%	0
Off-campus healthcare professional	3.03%	1
Office of Civil Rights	0.00%	0
Office for the Prevention of Harassment and Discrimination (OPHD)	9.09%	3
Senior administrator	12.12%	4
I reported to my Union	0.00%	0
<b>Total Respondents: 33</b>		

### Q37 If you have filed a sexual misconduct or a bias/harassment/discrimination report in the past two years, what was the result? Check all that apply.

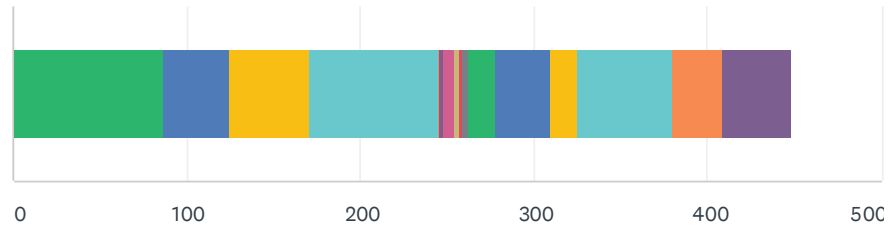
Answered: 28 Skipped: 915



ANSWER CHOICES	RESPONSES	
My complaint was taken seriously	25.00%	7
Criminal action was taken	3.57%	1
My complaint was addressed but not resolved to my satisfaction	17.86%	5
Nothing was done	42.86%	12
It's still in process	3.57%	1
My complaint was resolved to my satisfaction	32.14%	9
My complaint was dismissed	14.29%	4
My complaint was referred to another office	7.14%	2
Total Respondents: 28		

### Q38 Why didn't you report the incident(s)? Check all that apply.

Answered: 159 Skipped: 784

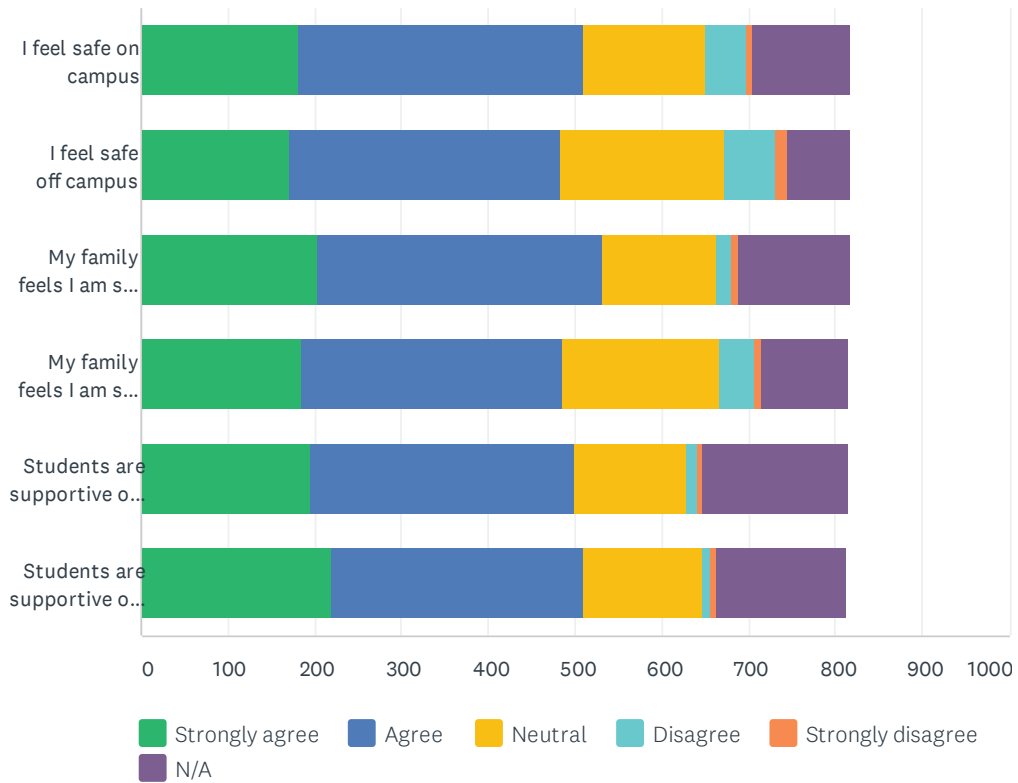


- I decided it wasn't important enough
- There was not enough evidence
- I feared retaliation
- I didn't feel anything would happen
- The offender asked me not to
- The offender is no longer here
- There was too much pressure by my friends/peers not to report
- There was too much pressure from staff/faculty not to report
- There was too much pressure from my family not to report
- I feared being expelled
- I felt it was my fault
- I had no witnesses to support me
- The process to file a complaint was not secure
- I didn't think the school would support me
- I was embarrassed
- I didn't know where to report

ANSWER CHOICES	RESPONSES	
I decided it wasn't important enough	54.09%	86
There was not enough evidence	24.53%	39
I feared retaliation	28.93%	46
I didn't feel anything would happen	46.54%	74
The offender asked me not to	0.63%	1
The offender is no longer here	1.26%	2
There was too much pressure by my friends/peers not to report	3.77%	6
There was too much pressure from staff/faculty not to report	1.89%	3
There was too much pressure from my family not to report	1.26%	2
I feared being expelled	1.89%	3
I felt it was my fault	10.06%	16
I had no witnesses to support me	19.50%	31
The process to file a complaint was not secure	10.06%	16
I didn't think the school would support me	34.59%	55
I was embarrassed	18.24%	29
I didn't know where to report	25.16%	40
<b>Total Respondents: 159</b>		

### Q39 To what extent do you agree or disagree with the following statements about safety on/off campus?

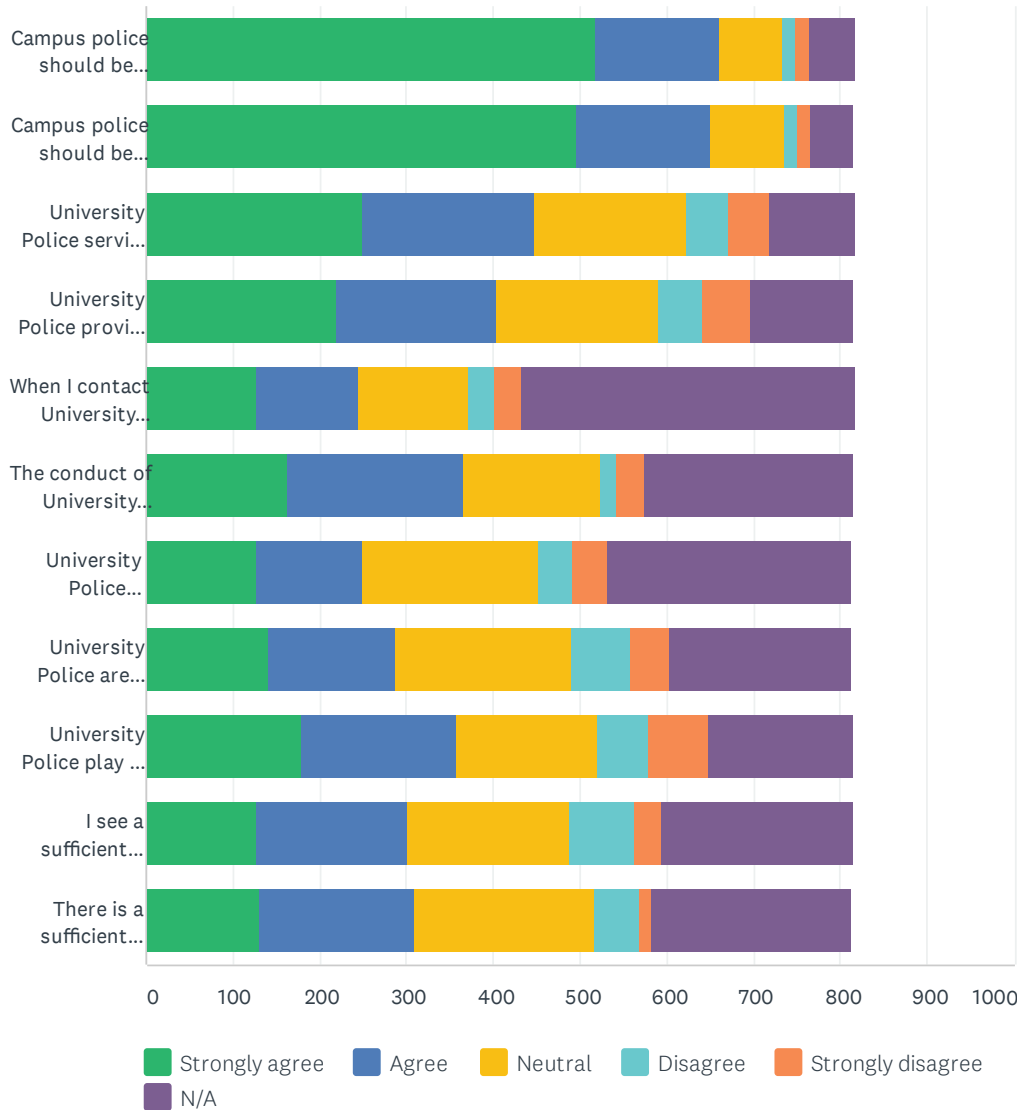
Answered: 818 Skipped: 125



	STRONGLY AGREE	AGREE	NEUTRAL	DISAGREE	STRONGLY DISAGREE	N/A	TOTAL	WEIGHTED AVERAGE
I feel safe on campus	22.00% 180	40.34% 330	17.11% 140	5.62% 46	1.10% 9	13.81% 113	818	2.11
I feel safe off campus	20.81% 170	38.43% 314	23.01% 188	7.22% 59	1.59% 13	8.94% 73	817	2.24
My family feels I am safe on campus	24.85% 203	40.27% 329	15.91% 130	2.33% 19	0.86% 7	15.79% 129	817	1.98
My family feels I am safe off campus	22.55% 184	36.89% 301	22.30% 182	4.90% 40	0.86% 7	12.50% 102	816	2.14
Students are supportive of other students who have experienced incidences of physical confrontation	23.93% 195	37.30% 304	15.83% 129	1.47% 12	0.74% 6	20.74% 169	815	1.96
Students are supportive of other students who have experienced incidences of emotional confrontation (discrimination, sexual harassment, bullying)	26.78% 218	36.00% 293	16.58% 135	1.23% 10	0.86% 7	18.55% 151	814	1.94

Q40 Please indicate the degree to which you agree or disagree with the following statements. If it's not applicable, select N/A.

Answered: 817 Skipped: 126

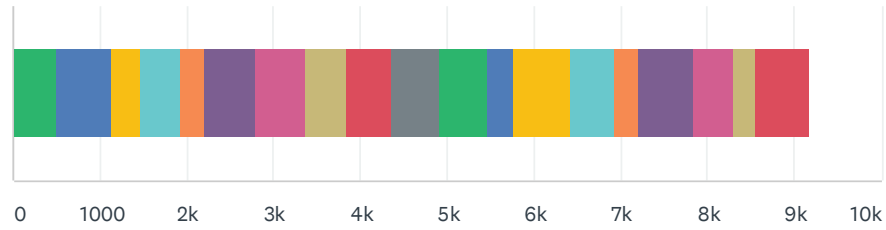


Sonoma State University Campus Climate Survey for Students

	STRONGLY AGREE	AGREE	NEUTRAL	DISAGREE	STRONGLY DISAGREE	N/A	TOTAL	WEIGHTED AVERAGE
Campus police should be required to participate in ongoing diversity training	63.53% 519	17.26% 141	8.81% 72	2.20% 18	1.84% 15	6.36% 52	817	1.52
Campus police should be reflective of the diversity of our students	60.78% 496	18.87% 154	10.42% 85	2.08% 17	1.72% 14	6.13% 50	816	1.56
University Police services contribute to the University's mission	30.35% 248	24.36% 199	21.54% 176	5.88% 48	5.88% 48	12.00% 98	817	2.23
University Police provide adequate communication regarding matters affecting the campus community	26.87% 219	22.70% 185	22.82% 186	6.26% 51	6.75% 55	14.60% 119	815	2.34
When I contact University Police with a problem they are concerned with helping me resolve my problem	15.42% 126	14.57% 119	15.54% 127	3.67% 30	3.67% 30	47.12% 385	817	2.35
The conduct of University Police employees is professional	19.98% 163	24.88% 203	19.36% 158	2.33% 19	3.80% 31	29.66% 242	816	2.22
University Police employees are sensitive to the cultural diversity of this campus	15.48% 126	15.23% 124	24.69% 201	5.04% 41	4.91% 40	34.64% 282	814	2.52
University Police are involved with our campus community	17.32% 141	17.94% 146	24.94% 203	8.35% 68	5.53% 45	25.92% 211	814	2.55
University Police play an essential role in creating a campus climate conducive to learning	21.81% 178	21.94% 179	20.10% 164	7.11% 58	8.58% 70	20.47% 167	816	2.48
I see a sufficient number of uniformed police officers on our campus and in our parking lots	15.58% 127	21.47% 175	22.70% 185	9.20% 75	4.05% 33	26.99% 220	815	2.52
There is a sufficient number of officers on campus to handle emergency situations	16.11% 131	22.02% 179	25.46% 207	6.27% 51	1.85% 15	28.29% 230	813	2.38

## Q41 Which of the following safety measures would make you feel safe on campus? Check all that apply.

Answered: 776 Skipped: 167



- A policy banning guns on campus
- Ability to anonymously report concerns about a student or employee (someone who n
- Bike or foot patrol campus police    ■ Designated walking/bike paths
- Efforts to keep non-students or non-employees off campus
- Emergency call boxes    ■ Emergency services for incidents of sexual assault
- Escorts to other buildings on campus
- Information about emergency procedures in case of a campus lockdown, extreme wea
- Interior lighting in campus buildings after dark
- Maintenance of improperly working safety items (lightbulbs that are out, call boxes nc
- Parking lot attendants    ■ Parking lot lighting
- Quick response by administration to campus emergencies
- Shuttle bus waiting areas    ■ Street lighting    ■ Surveillance cameras
- Volunteer designated drivers    ■ Walkway lighting

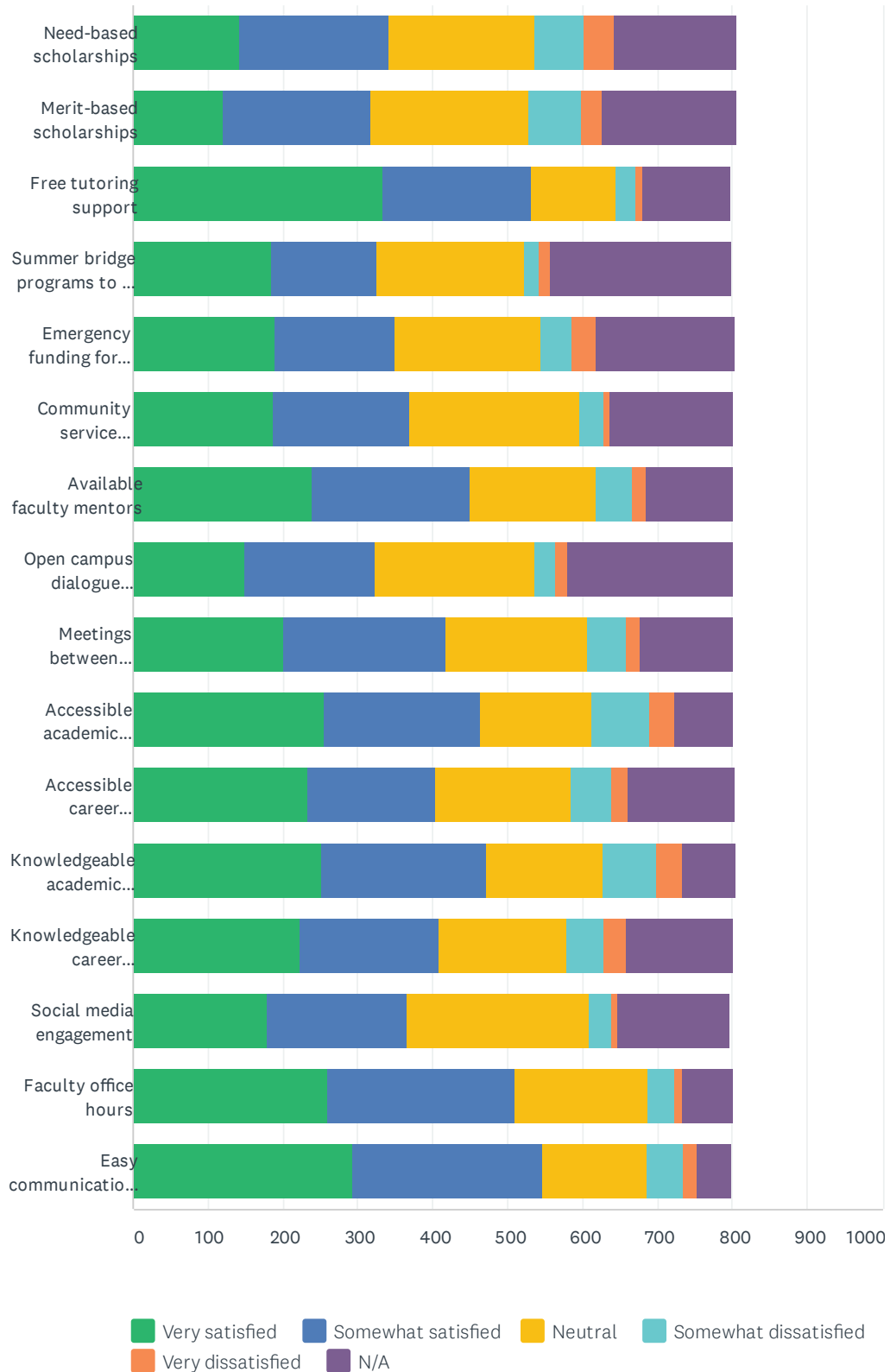


## Sonoma State University Campus Climate Survey for Students

ANSWER CHOICES	RESPONSES	
A policy banning guns on campus	65.85%	511
Ability to anonymously report concerns about a student or employee (someone who may be suicidal, mentally unstable, engaged in an illegal activity, etc.)	78.61%	610
Bike or foot patrol campus police	44.59%	346
Designated walking/bike paths	58.89%	457
Efforts to keep non-students or non-employees off campus	36.47%	283
Emergency call boxes	75.13%	583
Emergency services for incidents of sexual assault	75.64%	587
Escorts to other buildings on campus	58.12%	451
Information about emergency procedures in case of a campus lockdown, extreme weather, etc.	68.17%	529
Interior lighting in campus buildings after dark	72.68%	564
Maintenance of improperly working safety items (lightbulbs that are out, call boxes not working, etc.)	69.97%	543
Parking lot attendants	38.14%	296
Parking lot lighting	86.34%	670
Quick response by administration to campus emergencies	62.89%	488
Shuttle bus waiting areas	38.53%	299
Street lighting	80.15%	622
Surveillance cameras	58.38%	453
Volunteer designated drivers	34.54%	268
Walkway lighting	79.77%	619
Total Respondents: 776		

## Q42 To what extent are you satisfied with the following opportunities for students at SSU?

Answered: 810 Skipped: 133



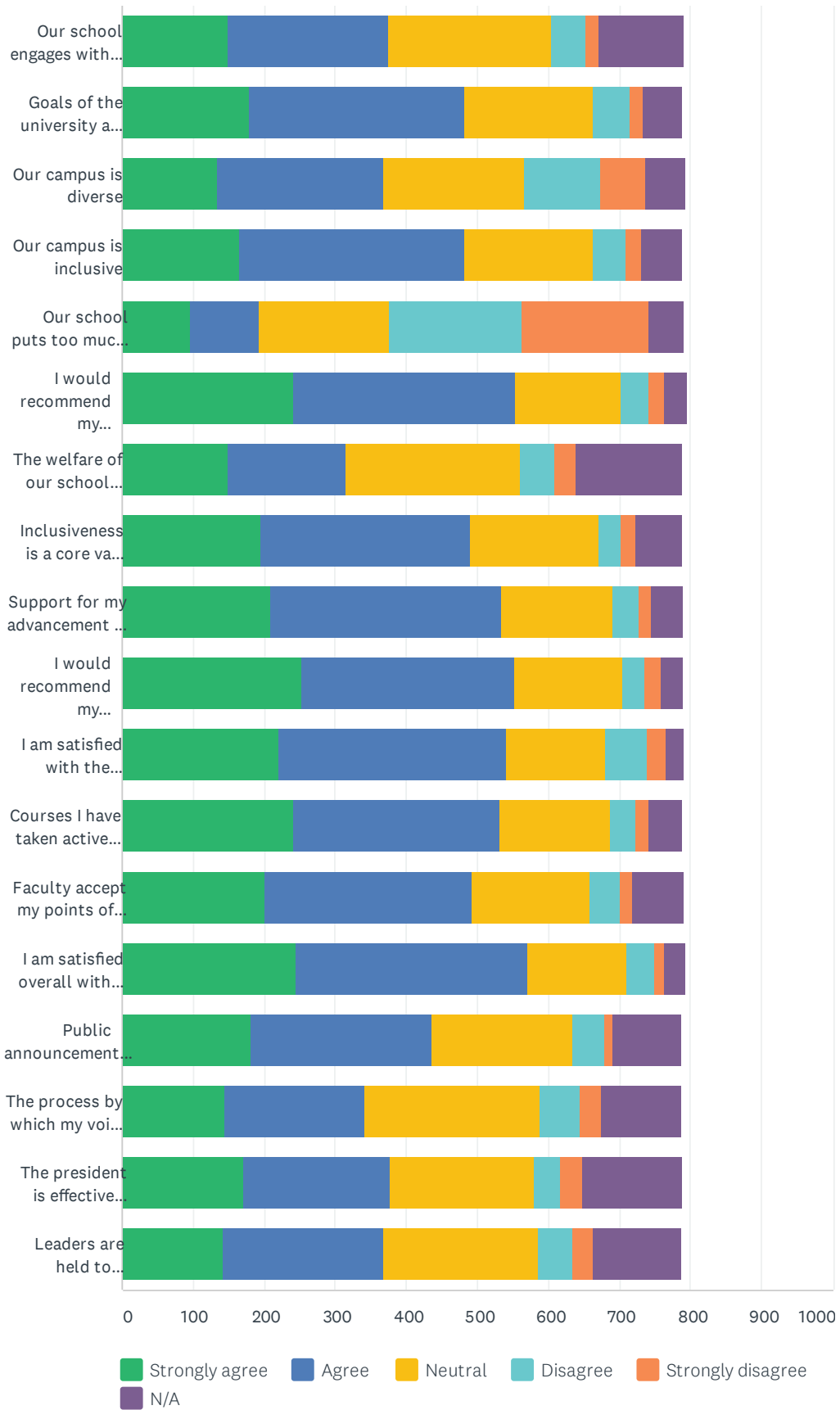
Sonoma State University Campus Climate Survey for Students

	VERY SATISFIED	SOMEWHAT SATISFIED	NEUTRAL	SOMEWHAT DISSATISFIED	VERY DISSATISFIED	N/A	TOTAL	WEIGHTED AVERAGE
Need-based scholarships	17.62% 142	24.69% 199	24.19% 195	8.31% 67	4.84% 39	20.35% 164	806	2.47
Merit-based scholarships	14.91% 120	24.47% 197	26.21% 211	8.70% 70	3.60% 29	22.11% 178	805	2.51
Free tutoring support	41.73% 333	25.06% 200	14.04% 112	3.13% 25	1.38% 11	14.66% 117	798	1.80
Summer bridge programs to aid in certain academic areas	23.15% 185	17.52% 140	24.66% 197	2.50% 20	1.88% 15	30.29% 242	799	2.17
Emergency funding for students experiencing financial distress	23.54% 189	19.93% 160	24.28% 195	5.35% 43	3.86% 31	23.04% 185	803	2.30
Community service opportunities	23.35% 187	22.72% 182	28.46% 228	4.00% 32	1.00% 8	20.47% 164	801	2.20
Available faculty mentors	29.84% 239	26.22% 210	21.10% 169	5.99% 48	2.37% 19	14.48% 116	801	2.12
Open campus dialogue sessions	18.48% 148	21.97% 176	26.47% 212	3.50% 28	2.12% 17	27.47% 220	801	2.29
Meetings between students and administrators	25.06% 201	27.06% 217	23.57% 189	6.36% 51	2.37% 19	15.59% 125	802	2.22
Accessible academic counselors	31.92% 256	25.81% 207	18.70% 150	9.35% 75	4.36% 35	9.85% 79	802	2.21
Accessible career counselors	28.86% 232	21.39% 172	22.39% 180	6.72% 54	2.74% 22	17.91% 144	804	2.18
Knowledgeable academic counselors	31.30% 252	27.20% 219	19.25% 155	8.94% 72	4.22% 34	9.07% 73	805	2.20
Knowledgeable career counselors	27.72% 222	23.22% 186	21.35% 171	6.12% 49	3.75% 30	17.85% 143	801	2.21
Social media engagement	22.33% 178	23.46% 187	30.61% 244	3.64% 29	1.13% 9	18.82% 150	797	2.23
Faculty office hours	32.46% 260	31.34% 251	21.85% 175	4.49% 36	1.25% 10	8.61% 69	801	2.02
Easy communication with faculty	36.75% 294	31.62% 253	17.50% 140	5.88% 47	2.38% 19	5.88% 47	800	2.00

**Q43 To what extent do you agree or disagree with the following statements about the overall learning experience at SSU?**

Answered: 796 Skipped: 147

# Sonoma State University Campus Climate Survey for Students



Sonoma State University Campus Climate Survey for Students

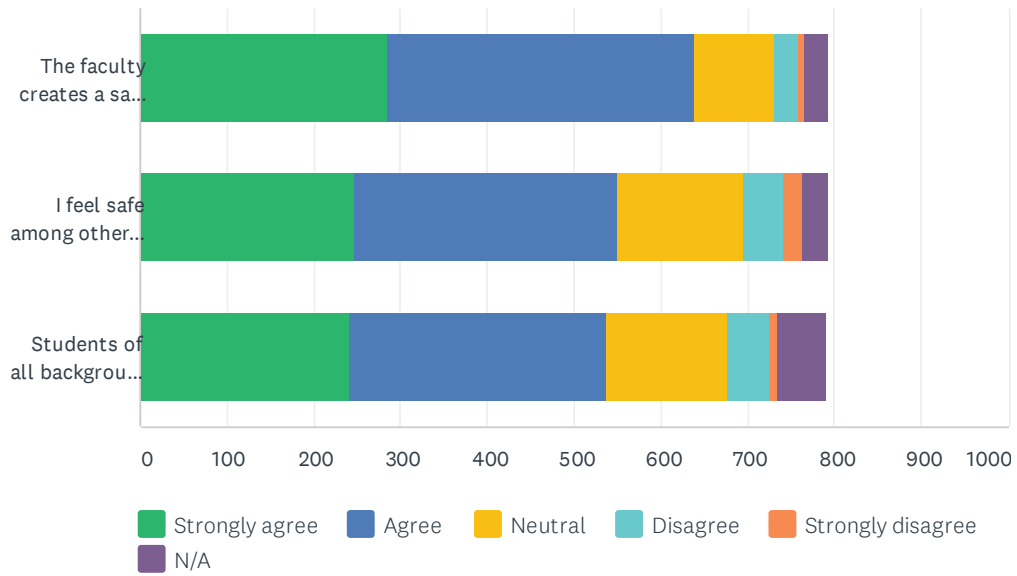
	STRONGLY AGREE	AGREE	NEUTRAL	DISAGREE	STRONGLY DISAGREE	N/A	TOTAL	WEIGHTED AVERAGE
Our school engages with external communities to understand their interests and respond to their needs	18.81% 149	28.66% 227	28.79% 228	6.19% 49	2.15% 17	15.40% 122	792	2.34
Goals of the university are relevant to preparation for the world students will graduate into	22.56% 178	38.53% 304	22.81% 180	6.72% 53	2.15% 17	7.22% 57	789	2.22
Our campus is diverse	16.88% 134	29.35% 233	25.06% 199	13.48% 107	8.06% 64	7.18% 57	794	2.64
Our campus is inclusive	20.89% 165	40.00% 316	23.04% 182	5.82% 46	2.78% 22	7.47% 59	790	2.24
Our school puts too much emphasis on diversity, equity, and inclusion	12.26% 97	12.01% 95	23.26% 184	23.64% 187	22.50% 178	6.32% 50	791	3.34
I would recommend my campus to high school students	30.19% 240	39.62% 315	18.49% 147	4.78% 38	3.02% 24	3.90% 31	795	2.07
The welfare of our school takes precedence over donor demands, investment matters, and political interests	18.88% 149	21.04% 166	31.18% 246	6.08% 48	3.68% 29	19.14% 151	789	2.44
Inclusiveness is a core value of our institution's mission	24.56% 194	37.34% 295	23.04% 182	4.05% 32	2.41% 19	8.61% 68	790	2.15
Support for my advancement and success is evident in my classes	26.36% 208	41.44% 327	19.65% 155	4.56% 36	2.41% 19	5.58% 44	789	2.10
I would recommend my campus to someone considering transferring from another college	32.03% 253	37.85% 299	19.24% 152	3.92% 31	3.04% 24	3.92% 31	790	2.04
I am satisfied with the quality of the education I am receiving	27.94% 221	40.33% 319	17.70% 140	7.46% 59	3.41% 27	3.16% 25	791	2.15
Courses I have taken actively foster an appreciation for diversity, equity and inclusion	30.38% 240	36.96% 292	19.62% 155	4.43% 35	2.28% 18	6.33% 50	790	2.05
Faculty accept my points of view even if they disagree with them	25.41% 201	36.66% 290	21.24% 168	5.18% 41	2.40% 19	9.10% 72	791	2.15
I am satisfied overall with the faculty	30.77% 244	41.11% 326	17.78% 141	4.79% 38	1.89% 15	3.66% 29	793	2.02
Public announcements regarding internal communications and practices are honest and truthful	22.97% 181	32.23% 254	25.38% 200	5.46% 43	1.65% 13	12.31% 97	788	2.21
The process by which my voice can be heard is effective	18.42% 145	25.03% 197	31.39% 247	6.99% 55	3.81% 30	14.36% 113	787	2.45

## Sonoma State University Campus Climate Survey for Students

The president is effective at communicating with people who share my background	21.55% 170	26.24% 207	25.86% 204	4.44% 35	4.18% 33	17.74% 140	789	2.31
Leaders are held to appropriate measures of accountability and responsibility for campus climate	18.04% 142	28.72% 226	27.70% 218	6.23% 49	3.56% 28	15.76% 124	787	2.39

### Q44 To what extent do you agree or disagree that your classroom experiences include the following?

Answered: 794 Skipped: 149

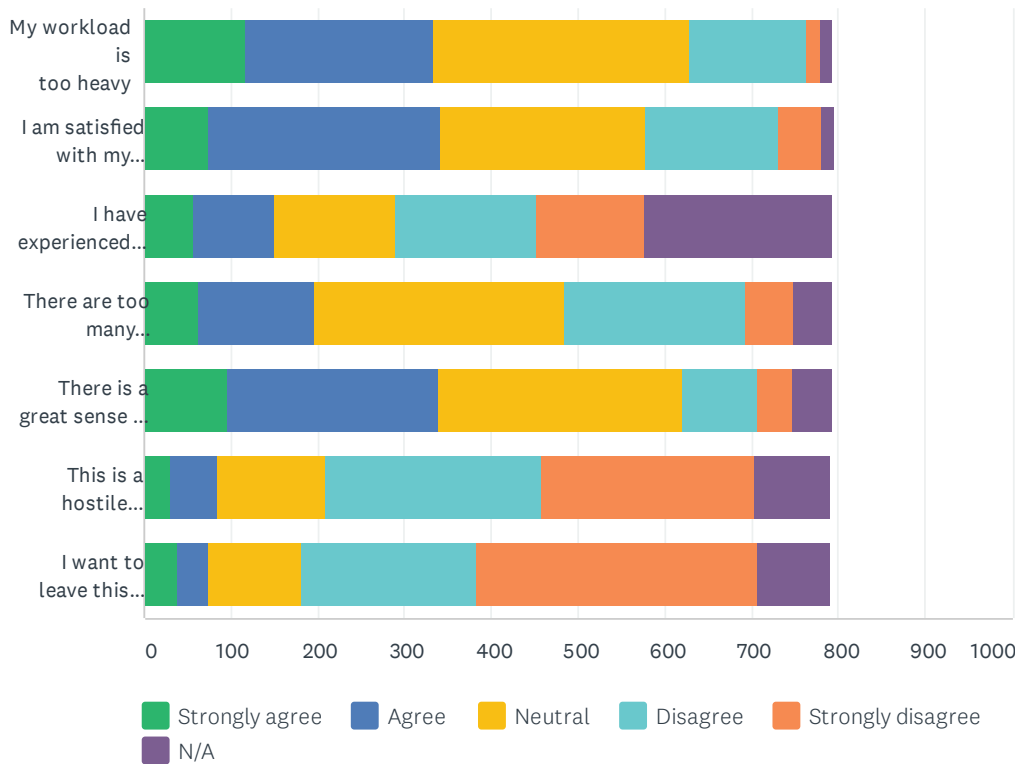


	STRONGLY AGREE	AGREE	NEUTRAL	DISAGREE	STRONGLY DISAGREE	N/A	TOTAL	WEIGHTED AVERAGE
The faculty creates a safe and welcoming environment for everyone in the classroom	36.07% 286	44.39% 352	11.73% 93	3.53% 28	0.76% 6	3.53% 28	793	1.84
I feel safe among other students expressing my views and opinions in the classroom	31.02% 246	38.46% 305	18.03% 143	5.80% 46	3.03% 24	3.66% 29	793	2.08
Students of all backgrounds are interacting together in the classroom on campus	30.30% 240	37.63% 298	17.55% 139	5.93% 47	1.39% 11	7.20% 57	792	2.04



## Q45 To what extent do you agree or disagree with the following statements about your learning experience at SSU?

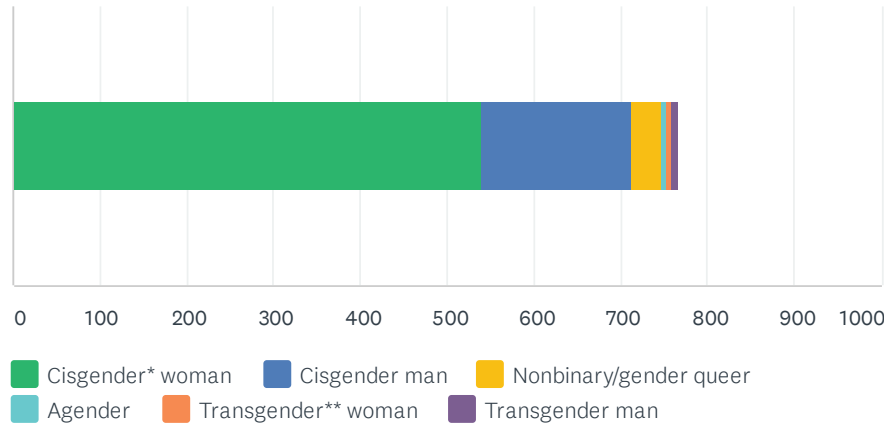
Answered: 795 Skipped: 148



	STRONGLY AGREE	AGREE	NEUTRAL	DISAGREE	STRONGLY DISAGREE	N/A	TOTAL	WEIGHTED AVERAGE
My workload is too heavy	14.61% 116	27.46% 218	37.03% 294	17.13% 136	1.89% 15	1.89% 15	794	2.64
I am satisfied with my school/life balance	9.31% 74	33.58% 267	29.81% 237	19.25% 153	6.42% 51	1.64% 13	795	2.80
I have experienced microaggressions* on campus	7.19% 57	11.85% 94	17.40% 138	20.55% 163	15.76% 125	27.24% 216	793	3.36
There are too many expectations of me	7.81% 62	16.88% 134	36.15% 287	26.45% 210	7.18% 57	5.54% 44	794	3.09
There is a great sense of belonging	12.22% 97	30.60% 243	35.26% 280	10.83% 86	5.04% 40	6.05% 48	794	2.64
This is a hostile study/living environment	3.92% 31	6.83% 54	15.55% 123	31.61% 250	30.85% 244	11.25% 89	791	3.89
I want to leave this campus	4.80% 38	4.67% 37	13.38% 106	25.51% 202	40.78% 323	10.86% 86	792	4.04

## Q46 What is your gender?

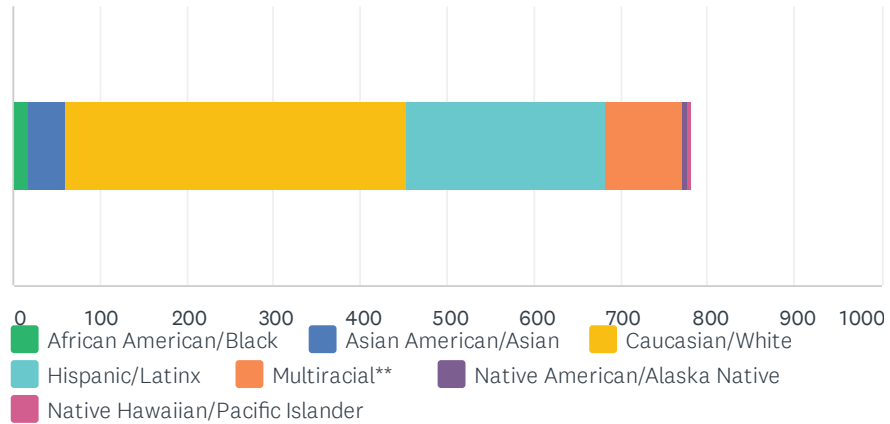
Answered: 755 Skipped: 188



ANSWER CHOICES	RESPONSES	
Cisgender* woman	71.52%	540
Cisgender man	22.91%	173
Nonbinary/gender queer	4.50%	34
Agender	0.93%	7
Transgender** woman	0.66%	5
Transgender man	1.06%	8
Total Respondents: 755		

## Q47 What is your race\*?

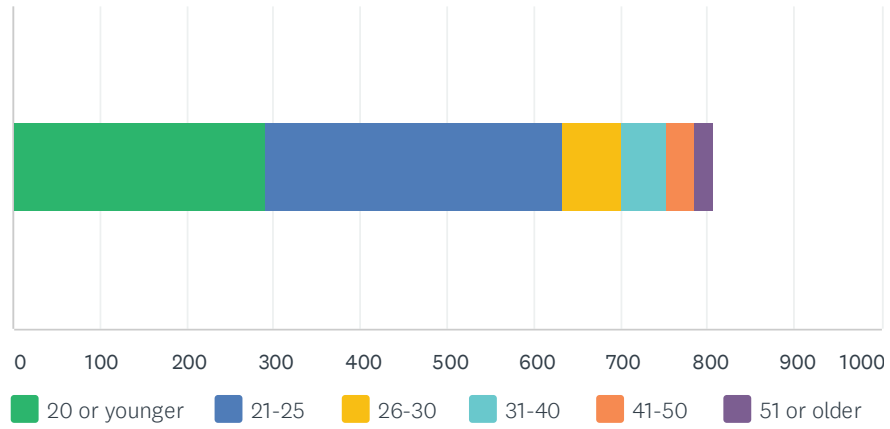
Answered: 782 Skipped: 161



ANSWER CHOICES	RESPONSES	
African American/Black	2.43%	19
Asian American/Asian	5.37%	42
Caucasian/White	50.13%	392
Hispanic/Latinx	29.41%	230
Multiracial**	11.25%	88
Native American/Alaska Native	0.90%	7
Native Hawaiian/Pacific Islander	0.51%	4
<b>TOTAL</b>		<b>782</b>

## Q48 What is your age?

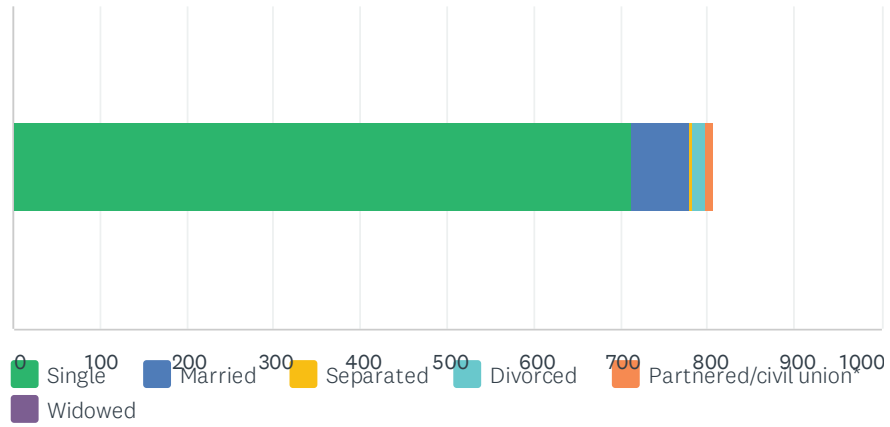
Answered: 808 Skipped: 135



ANSWER CHOICES	RESPONSES	
20 or younger	36.14%	292
21-25	42.08%	340
26-30	8.42%	68
31-40	6.56%	53
41-50	3.96%	32
51 or older	2.85%	23
<b>TOTAL</b>		<b>808</b>

## Q49 What is your marital status?

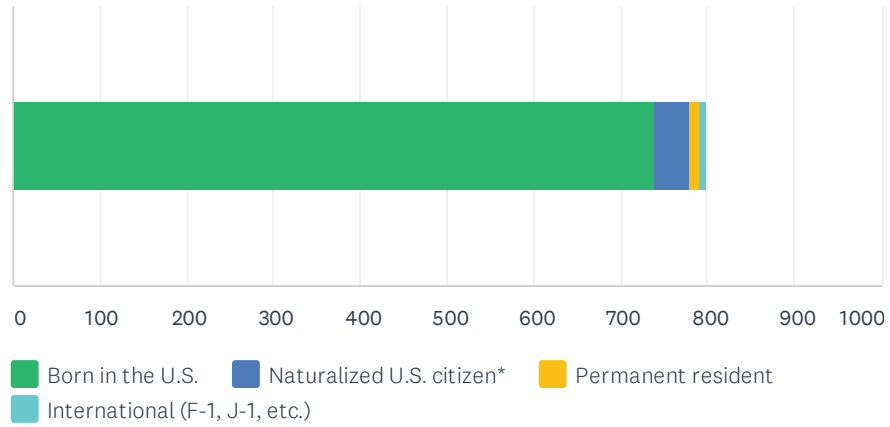
Answered: 807 Skipped: 136



ANSWER CHOICES	RESPONSES	
Single	88.35%	713
Married	8.30%	67
Separated	0.37%	3
Divorced	1.73%	14
Partnered/civil union*	1.24%	10
Widowed	0.00%	0
<b>TOTAL</b>		<b>807</b>

## Q50 What is your citizenship status?

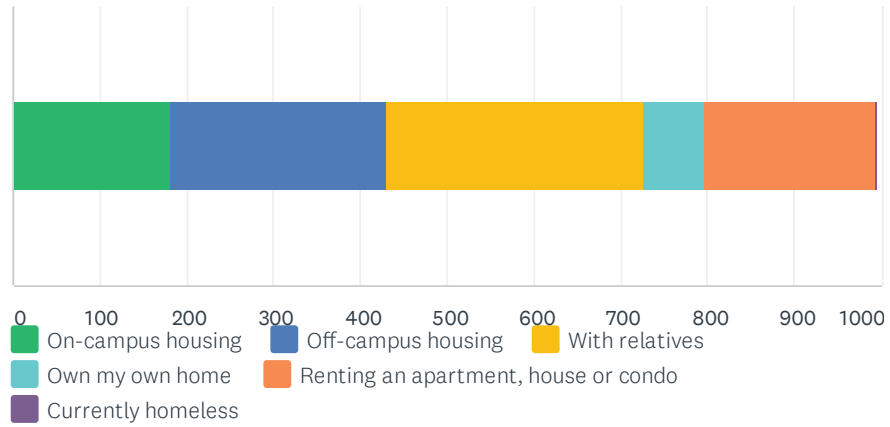
Answered: 799 Skipped: 144



ANSWER CHOICES	RESPONSES	
Born in the U.S.	92.49%	739
Naturalized U.S. citizen*	5.01%	40
Permanent resident	1.63%	13
International (F-1, J-1, etc.)	0.88%	7
<b>TOTAL</b>		<b>799</b>

## Q51 Where do you live during the academic year?

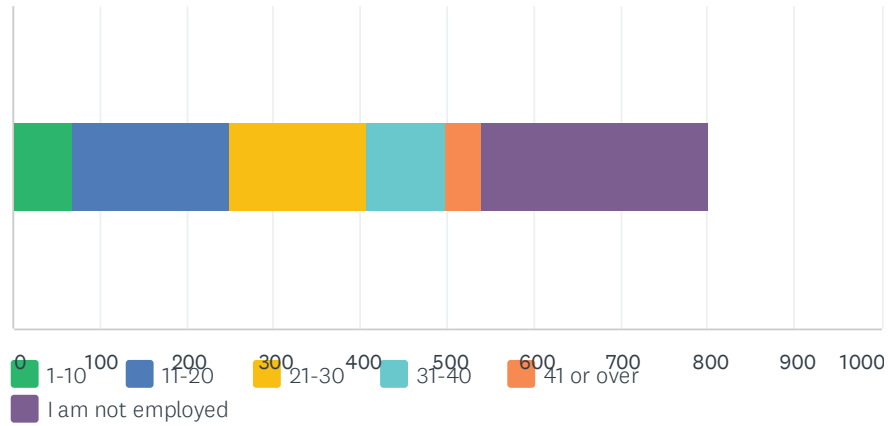
Answered: 793 Skipped: 150



ANSWER CHOICES	RESPONSES	
On-campus housing	22.70%	180
Off-campus housing	31.53%	250
With relatives	37.33%	296
Own my own home	8.95%	71
Renting an apartment, house or condo	24.84%	197
Currently homeless	0.25%	2
Total Respondents: 793		

## Q52 If you are employed during the academic year, how many hours do you work per week?

Answered: 802 Skipped: 141



ANSWER CHOICES	RESPONSES	
1-10	8.48%	68
11-20	22.44%	180
21-30	19.83%	159
31-40	11.22%	90
41 or over	5.49%	44
I am not employed	32.54%	261
<b>TOTAL</b>		<b>802</b>